



# 2013

## Federal Employee Viewpoint Survey Results

Employees Influencing Change

Federal Acquisition Service (GS30)

2nd Level Subagency Comparison Report

United States Office of  
Personnel Management

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## Response Summary

	Surveys Completed
Governmentwide	376,577
General Services Administration	8,429
<b>Federal Acquisition Service (GS30)</b>	<b>2,579</b>
FAS/Ofc of Acquisition Management	201
FAS/Ofc of Assisted Acquisition Svcs	96
FAS/Ofc of Cust Accounts & Research	52
FAS/Ofc of Integrated Technology Svcs	266
FAS/Ofc of Strategy Management	19
FAS/Ofc of the Chief Info Officer	79
FAS/Ofc of the Regional Commissioner 1	28
FAS/Ofc of the Regional Commissioner 2	88
FAS/Ofc of the Regional Commissioner 3	172
FAS/Ofc of the Regional Commissioner 4	172
FAS/Ofc of the Regional Commissioner 5	111
FAS/Ofc of the Regional Commissioner 6	104
FAS/Ofc of the Regional Commissioner 7	173
FAS/Ofc of the Regional Commissioner 8	72
FAS/Ofc of the Regional Commissioner 9	119
FAS/Ofc of the Regional Commissioner 10	106
FAS/Ofc of the Regional Commissioner W	93
FAS/Ofc of Trvl, Motor Vech & Card Svcs	215
FAS/Office of Administration	32
FAS/Office of General Supplies & Svcs	373
FAS/Office of the Commissioner	8

This 2013 Federal Employee Viewpoint Survey Report provides summary results for subagencies within your department or agency. The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: *Strongly Agree* and *Agree* / *Very Satisfied* and *Satisfied* / *Very Good* and *Good*

Neutral: *Neither Agree nor Disagree* / *Neither Satisfied nor Dissatisfied* / *Fair*

Negative: *Disagree* and *Strongly Disagree* / *Dissatisfied* and *Very Dissatisfied* / *Poor* and *Very Poor*

Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)* or *No Basis to Judge (NBJ)* responses, where applicable, is listed separately.

*Note:* The report tables that follow do not include results for any subagency listed in the Response Summary table (above) that had fewer than 10 completed surveys.

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Work Experience

### *1. I am given a real opportunity to improve my skills in my organization.*

	N	Positive	Neutral	Negative
Governmentwide	375,837	59.7%	17.6%	22.7%
General Services Administration	8,409	63.5%	16.6%	19.9%
<b>Federal Acquisition Service (GS30)</b>	<b>2,570</b>	<b>70.8%</b>	<b>14.1%</b>	<b>15.1%</b>
FAS/Ofc of Acquisition Management	201	70.0%	13.7%	16.4%
FAS/Ofc of Assisted Acquisition Svcs	96	85.1%	7.7%	7.1%
FAS/Ofc of Cust Accounts & Research	52	60.8%	17.2%	22.0%
FAS/Ofc of Integrated Technology Svcs	265	65.4%	15.0%	19.6%
FAS/Ofc of Strategy Management	19	61.4%	14.4%	24.2%
FAS/Ofc of the Chief Info Officer	79	67.4%	16.4%	16.2%
FAS/Ofc of the Regional Commissioner 1	28	56.4%	25.3%	18.3%
FAS/Ofc of the Regional Commissioner 2	88	74.9%	7.9%	17.2%
FAS/Ofc of the Regional Commissioner 3	171	63.9%	21.1%	15.0%
FAS/Ofc of the Regional Commissioner 4	172	81.4%	7.7%	11.0%
FAS/Ofc of the Regional Commissioner 5	111	76.5%	12.0%	11.4%
FAS/Ofc of the Regional Commissioner 6	104	72.0%	11.4%	16.6%
FAS/Ofc of the Regional Commissioner 7	173	80.6%	11.6%	7.8%
FAS/Ofc of the Regional Commissioner 8	72	88.1%	3.1%	8.9%
FAS/Ofc of the Regional Commissioner 9	118	70.8%	13.3%	16.0%
FAS/Ofc of the Regional Commissioner 10	105	71.0%	13.5%	15.5%
FAS/Ofc of the Regional Commissioner W	92	60.7%	25.9%	13.5%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	214	66.0%	16.3%	17.7%
FAS/Office of Administration	32	78.4%	9.4%	12.2%
FAS/Office of General Supplies & Svcs	370	68.3%	15.8%	15.9%

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Work Experience (continued)

### 2. I have enough information to do my job well.

	N	Positive	Neutral	Negative
Governmentwide	372,941	70.0%	15.2%	14.8%
General Services Administration	8,352	70.8%	14.7%	14.5%
<b>Federal Acquisition Service (GS30)</b>	<b>2,556</b>	<b>74.1%</b>	<b>13.4%</b>	<b>12.5%</b>
FAS/Ofc of Acquisition Management	200	72.1%	13.3%	14.6%
FAS/Ofc of Assisted Acquisition Svcs	96	85.2%	8.9%	6.0%
FAS/Ofc of Cust Accounts & Research	52	55.7%	16.4%	27.8%
FAS/Ofc of Integrated Technology Svcs	263	68.7%	16.7%	14.6%
FAS/Ofc of Strategy Management	19	44.4%	33.4%	22.2%
FAS/Ofc of the Chief Info Officer	79	71.9%	12.4%	15.7%
FAS/Ofc of the Regional Commissioner 1	28	60.3%	18.7%	21.0%
FAS/Ofc of the Regional Commissioner 2	88	79.4%	10.3%	10.3%
FAS/Ofc of the Regional Commissioner 3	171	63.5%	21.2%	15.3%
FAS/Ofc of the Regional Commissioner 4	167	78.8%	11.5%	9.7%
FAS/Ofc of the Regional Commissioner 5	109	82.9%	9.3%	7.8%
FAS/Ofc of the Regional Commissioner 6	103	75.3%	9.0%	15.6%
FAS/Ofc of the Regional Commissioner 7	172	83.1%	8.9%	8.0%
FAS/Ofc of the Regional Commissioner 8	72	83.2%	10.0%	6.8%
FAS/Ofc of the Regional Commissioner 9	119	77.6%	13.7%	8.7%
FAS/Ofc of the Regional Commissioner 10	103	81.2%	9.2%	9.5%
FAS/Ofc of the Regional Commissioner W	93	73.5%	19.7%	6.8%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	213	76.3%	7.9%	15.8%
FAS/Office of Administration	32	60.5%	10.6%	28.9%
FAS/Office of General Supplies & Svcs	369	73.2%	15.9%	10.8%

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## My Work Experience (continued)

### 3. I feel encouraged to come up with new and better ways of doing things.

	N	Positive	Neutral	Negative
Governmentwide	370,376	55.7%	19.2%	25.2%
General Services Administration	8,276	63.3%	17.5%	19.2%
<b>Federal Acquisition Service (GS30)</b>	<b>2,530</b>	<b>67.4%</b>	<b>16.2%</b>	<b>16.5%</b>
FAS/Ofc of Acquisition Management	197	62.6%	20.1%	17.3%
FAS/Ofc of Assisted Acquisition Svcs	95	73.0%	13.7%	13.3%
FAS/Ofc of Cust Accounts & Research	49	65.4%	11.9%	22.6%
FAS/Ofc of Integrated Technology Svcs	263	63.1%	16.8%	20.1%
FAS/Ofc of Strategy Management	19	69.2%	11.1%	19.6%
FAS/Ofc of the Chief Info Officer	76	70.2%	13.8%	16.1%
FAS/Ofc of the Regional Commissioner 1	27	51.4%	33.8%	14.8%
FAS/Ofc of the Regional Commissioner 2	86	72.5%	12.2%	15.2%
FAS/Ofc of the Regional Commissioner 3	171	69.2%	16.0%	14.7%
FAS/Ofc of the Regional Commissioner 4	168	76.5%	13.7%	9.8%
FAS/Ofc of the Regional Commissioner 5	111	74.9%	14.5%	10.6%
FAS/Ofc of the Regional Commissioner 6	102	67.1%	11.7%	21.1%
FAS/Ofc of the Regional Commissioner 7	170	74.5%	15.5%	10.0%
FAS/Ofc of the Regional Commissioner 8	69	70.7%	14.8%	14.5%
FAS/Ofc of the Regional Commissioner 9	115	61.6%	22.5%	15.9%
FAS/Ofc of the Regional Commissioner 10	104	67.8%	14.8%	17.4%
FAS/Ofc of the Regional Commissioner W	91	67.6%	15.5%	16.9%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	215	66.3%	14.7%	19.0%
FAS/Office of Administration	31	81.2%	13.0%	5.9%
FAS/Office of General Supplies & Svcs	363	62.4%	18.5%	19.1%

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Work Experience (continued)

### 4. My work gives me a feeling of personal accomplishment.

	N	Positive	Neutral	Negative
Governmentwide	373,824	70.3%	15.1%	14.6%
General Services Administration	8,358	71.7%	15.2%	13.0%
<b>Federal Acquisition Service (GS30)</b>	<b>2,549</b>	<b>74.1%</b>	<b>13.9%</b>	<b>12.0%</b>
FAS/Ofc of Acquisition Management	197	70.1%	17.1%	12.8%
FAS/Ofc of Assisted Acquisition Svcs	95	78.9%	13.4%	7.6%
FAS/Ofc of Cust Accounts & Research	51	64.1%	10.2%	25.6%
FAS/Ofc of Integrated Technology Svcs	263	69.8%	16.5%	13.6%
FAS/Ofc of Strategy Management	19	62.8%	15.6%	21.6%
FAS/Ofc of the Chief Info Officer	77	70.1%	14.3%	15.6%
FAS/Ofc of the Regional Commissioner 1	27	59.7%	25.5%	14.8%
FAS/Ofc of the Regional Commissioner 2	85	74.0%	13.0%	13.0%
FAS/Ofc of the Regional Commissioner 3	170	73.1%	15.5%	11.4%
FAS/Ofc of the Regional Commissioner 4	171	85.1%	7.5%	7.5%
FAS/Ofc of the Regional Commissioner 5	111	82.2%	11.6%	6.2%
FAS/Ofc of the Regional Commissioner 6	104	74.7%	12.1%	13.2%
FAS/Ofc of the Regional Commissioner 7	171	79.5%	13.7%	6.8%
FAS/Ofc of the Regional Commissioner 8	72	85.8%	3.2%	11.0%
FAS/Ofc of the Regional Commissioner 9	119	73.2%	12.6%	14.1%
FAS/Ofc of the Regional Commissioner 10	105	72.2%	16.9%	10.9%
FAS/Ofc of the Regional Commissioner W	93	73.1%	16.6%	10.4%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	212	73.2%	13.8%	12.9%
FAS/Office of Administration	31	62.2%	16.3%	21.5%
FAS/Office of General Supplies & Svcs	368	74.5%	14.3%	11.2%

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Work Experience (continued)

### 5. I like the kind of work I do.

	N	Positive	Neutral	Negative
Governmentwide	369,988	82.8%	11.0%	6.2%
General Services Administration	8,276	81.0%	11.9%	7.1%
<b>Federal Acquisition Service (GS30)</b>	<b>2,528</b>	<b>79.6%</b>	<b>13.5%</b>	<b>6.9%</b>
FAS/Ofc of Acquisition Management	198	78.3%	16.6%	5.1%
FAS/Ofc of Assisted Acquisition Svcs	96	76.6%	17.8%	5.6%
FAS/Ofc of Cust Accounts & Research	52	70.2%	13.7%	16.1%
FAS/Ofc of Integrated Technology Svcs	261	77.3%	13.8%	8.9%
FAS/Ofc of Strategy Management	19	68.0%	22.2%	9.8%
FAS/Ofc of the Chief Info Officer	77	73.0%	21.8%	5.2%
FAS/Ofc of the Regional Commissioner 1	28	71.6%	17.4%	11.0%
FAS/Ofc of the Regional Commissioner 2	86	76.5%	13.1%	10.4%
FAS/Ofc of the Regional Commissioner 3	167	73.5%	17.1%	9.4%
FAS/Ofc of the Regional Commissioner 4	170	89.7%	6.2%	4.2%
FAS/Ofc of the Regional Commissioner 5	110	84.7%	10.9%	4.4%
FAS/Ofc of the Regional Commissioner 6	102	84.1%	9.4%	6.5%
FAS/Ofc of the Regional Commissioner 7	167	87.1%	9.8%	3.1%
FAS/Ofc of the Regional Commissioner 8	72	87.4%	5.6%	7.0%
FAS/Ofc of the Regional Commissioner 9	117	77.3%	13.3%	9.5%
FAS/Ofc of the Regional Commissioner 10	101	81.1%	14.2%	4.7%
FAS/Ofc of the Regional Commissioner W	91	78.5%	17.7%	3.8%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	212	80.2%	13.8%	6.0%
FAS/Office of Administration	31	70.8%	16.5%	12.7%
FAS/Office of General Supplies & Svcs	363	81.1%	12.5%	6.4%

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Work Experience (continued)

### 6. I know what is expected of me on the job.

	N	Positive	Neutral	Negative
Governmentwide	372,218	79.2%	11.2%	9.5%
General Services Administration	8,305	78.2%	12.3%	9.4%
<b>Federal Acquisition Service (GS30)</b>	<b>2,533</b>	<b>79.4%</b>	<b>11.4%</b>	<b>9.2%</b>
FAS/Ofc of Acquisition Management	199	80.2%	12.7%	7.2%
FAS/Ofc of Assisted Acquisition Svcs	94	83.7%	10.5%	5.8%
FAS/Ofc of Cust Accounts & Research	49	57.2%	18.8%	24.0%
FAS/Ofc of Integrated Technology Svcs	259	73.5%	12.5%	13.9%
FAS/Ofc of Strategy Management	18	51.7%	31.0%	17.3%
FAS/Ofc of the Chief Info Officer	78	74.7%	10.6%	14.7%
FAS/Ofc of the Regional Commissioner 1	27	66.2%	19.2%	14.6%
FAS/Ofc of the Regional Commissioner 2	82	82.0%	9.7%	8.3%
FAS/Ofc of the Regional Commissioner 3	171	74.5%	15.8%	9.7%
FAS/Ofc of the Regional Commissioner 4	170	85.0%	7.7%	7.3%
FAS/Ofc of the Regional Commissioner 5	108	87.1%	5.5%	7.4%
FAS/Ofc of the Regional Commissioner 6	103	75.0%	13.1%	11.9%
FAS/Ofc of the Regional Commissioner 7	172	87.7%	6.9%	5.4%
FAS/Ofc of the Regional Commissioner 8	72	76.8%	13.5%	9.6%
FAS/Ofc of the Regional Commissioner 9	118	79.6%	13.3%	7.1%
FAS/Ofc of the Regional Commissioner 10	105	84.5%	8.8%	6.7%
FAS/Ofc of the Regional Commissioner W	92	84.2%	12.2%	3.6%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	211	80.0%	13.4%	6.6%
FAS/Office of Administration	31	78.0%	7.2%	14.8%
FAS/Office of General Supplies & Svcs	366	82.3%	9.1%	8.7%



# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Work Experience (continued)

### 7. When needed I am willing to put in the extra effort to get a job done.

	N	Positive	Neutral	Negative
Governmentwide	373,797	95.6%	2.8%	1.6%
General Services Administration	8,341	95.8%	2.7%	1.5%
<b>Federal Acquisition Service (GS30)</b>	<b>2,554</b>	<b>95.7%</b>	<b>3.0%</b>	<b>1.3%</b>
FAS/Ofc of Acquisition Management	199	96.3%	2.7%	1.0%
FAS/Ofc of Assisted Acquisition Svcs	96	96.0%	3.1%	0.9%
FAS/Ofc of Cust Accounts & Research	51	98.4%	1.6%	0.0%
FAS/Ofc of Integrated Technology Svcs	264	96.3%	1.6%	2.1%
FAS/Ofc of Strategy Management	19	100.0%	0.0%	0.0%
FAS/Ofc of the Chief Info Officer	77	98.9%	1.1%	0.0%
FAS/Ofc of the Regional Commissioner 1	28	100.0%	0.0%	0.0%
FAS/Ofc of the Regional Commissioner 2	87	96.7%	2.2%	1.1%
FAS/Ofc of the Regional Commissioner 3	171	94.6%	4.2%	1.3%
FAS/Ofc of the Regional Commissioner 4	171	96.3%	3.0%	0.7%
FAS/Ofc of the Regional Commissioner 5	110	95.2%	3.1%	1.8%
FAS/Ofc of the Regional Commissioner 6	104	95.5%	4.5%	0.0%
FAS/Ofc of the Regional Commissioner 7	173	95.9%	3.4%	0.7%
FAS/Ofc of the Regional Commissioner 8	72	98.7%	0.0%	1.3%
FAS/Ofc of the Regional Commissioner 9	117	93.0%	4.4%	2.6%
FAS/Ofc of the Regional Commissioner 10	106	95.2%	3.9%	0.9%
FAS/Ofc of the Regional Commissioner W	93	93.3%	2.4%	4.3%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	212	94.0%	3.6%	2.5%
FAS/Office of Administration	32	100.0%	0.0%	0.0%
FAS/Office of General Supplies & Svcs	364	94.8%	4.4%	0.8%

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Work Experience (continued)

### *8. I am constantly looking for ways to do my job better.*

	N	Positive	Neutral	Negative
Governmentwide	374,956	90.4%	7.8%	1.8%
General Services Administration	8,382	91.0%	7.4%	1.6%
<b>Federal Acquisition Service (GS30)</b>	<b>2,567</b>	<b>91.3%</b>	<b>7.4%</b>	<b>1.4%</b>
FAS/Ofc of Acquisition Management	201	93.2%	5.3%	1.5%
FAS/Ofc of Assisted Acquisition Svcs	95	89.2%	9.0%	1.8%
FAS/Ofc of Cust Accounts & Research	52	93.1%	6.9%	0.0%
FAS/Ofc of Integrated Technology Svcs	264	90.9%	7.4%	1.7%
FAS/Ofc of Strategy Management	19	83.2%	16.8%	0.0%
FAS/Ofc of the Chief Info Officer	78	93.8%	3.6%	2.7%
FAS/Ofc of the Regional Commissioner 1	28	82.6%	17.4%	0.0%
FAS/Ofc of the Regional Commissioner 2	88	93.6%	4.2%	2.3%
FAS/Ofc of the Regional Commissioner 3	171	87.5%	10.5%	2.0%
FAS/Ofc of the Regional Commissioner 4	171	96.3%	3.7%	0.0%
FAS/Ofc of the Regional Commissioner 5	111	94.9%	3.4%	1.7%
FAS/Ofc of the Regional Commissioner 6	104	91.5%	7.6%	0.9%
FAS/Ofc of the Regional Commissioner 7	172	93.6%	5.0%	1.3%
FAS/Ofc of the Regional Commissioner 8	72	96.2%	2.5%	1.3%
FAS/Ofc of the Regional Commissioner 9	118	88.5%	9.7%	1.8%
FAS/Ofc of the Regional Commissioner 10	106	90.7%	7.5%	1.8%
FAS/Ofc of the Regional Commissioner W	93	88.0%	9.7%	2.3%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	215	90.1%	7.9%	2.0%
FAS/Office of Administration	32	91.4%	8.6%	0.0%
FAS/Office of General Supplies & Svcs	369	90.0%	9.5%	0.5%

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## My Work Experience (continued)

### 9. I have sufficient resources (for example, people, materials, budget) to get my job done.

	N	Positive	Neutral	Negative	DNK
Governmentwide	374,731	43.8%	16.7%	39.5%	915
General Services Administration	8,388	51.1%	16.3%	32.6%	18
<b>Federal Acquisition Service (GS30)</b>	<b>2,562</b>	<b>56.9%</b>	<b>14.7%</b>	<b>28.4%</b>	<b>5</b>
FAS/Ofc of Acquisition Management	201	57.1%	16.8%	26.1%	0
FAS/Ofc of Assisted Acquisition Svcs	96	62.7%	13.3%	24.1%	0
FAS/Ofc of Cust Accounts & Research	52	45.3%	11.1%	43.6%	0
FAS/Ofc of Integrated Technology Svcs	265	51.0%	15.9%	33.2%	0
FAS/Ofc of Strategy Management	19	46.1%	19.5%	34.4%	0
FAS/Ofc of the Chief Info Officer	78	54.6%	20.8%	24.6%	0
FAS/Ofc of the Regional Commissioner 1	27	48.3%	26.1%	25.6%	1
FAS/Ofc of the Regional Commissioner 2	87	59.4%	19.8%	20.9%	0
FAS/Ofc of the Regional Commissioner 3	171	53.1%	15.8%	31.1%	0
FAS/Ofc of the Regional Commissioner 4	172	70.4%	8.5%	21.1%	0
FAS/Ofc of the Regional Commissioner 5	110	60.0%	12.4%	27.7%	1
FAS/Ofc of the Regional Commissioner 6	104	49.3%	17.0%	33.6%	0
FAS/Ofc of the Regional Commissioner 7	170	66.9%	10.5%	22.6%	2
FAS/Ofc of the Regional Commissioner 8	71	66.9%	9.4%	23.7%	0
FAS/Ofc of the Regional Commissioner 9	118	57.1%	16.5%	26.4%	0
FAS/Ofc of the Regional Commissioner 10	106	47.5%	11.4%	41.1%	0
FAS/Ofc of the Regional Commissioner W	92	39.6%	16.3%	44.1%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs	215	62.0%	11.8%	26.2%	0
FAS/Office of Administration	31	68.8%	13.0%	18.2%	0
FAS/Office of General Supplies & Svcs	370	56.5%	16.8%	26.7%	1

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Work Experience (continued)

### 10. My workload is reasonable.

	N	Positive	Neutral	Negative	DNK
Governmentwide	372,621	57.5%	16.7%	25.8%	677
General Services Administration	8,360	61.6%	16.2%	22.2%	18
<b>Federal Acquisition Service (GS30)</b>	<b>2,559</b>	<b>64.2%</b>	<b>14.7%</b>	<b>21.1%</b>	<b>3</b>
FAS/Ofc of Acquisition Management	200	60.2%	19.0%	20.7%	0
FAS/Ofc of Assisted Acquisition Svcs	96	68.6%	8.0%	23.4%	0
FAS/Ofc of Cust Accounts & Research	52	48.7%	13.7%	37.6%	0
FAS/Ofc of Integrated Technology Svcs	265	57.3%	17.9%	24.8%	0
FAS/Ofc of Strategy Management	19	63.5%	6.4%	30.2%	0
FAS/Ofc of the Chief Info Officer	78	64.7%	18.3%	17.0%	0
FAS/Ofc of the Regional Commissioner 1	28	47.7%	23.9%	28.4%	0
FAS/Ofc of the Regional Commissioner 2	87	62.7%	13.3%	23.9%	0
FAS/Ofc of the Regional Commissioner 3	170	55.1%	22.5%	22.4%	0
FAS/Ofc of the Regional Commissioner 4	171	74.7%	7.7%	17.6%	1
FAS/Ofc of the Regional Commissioner 5	110	77.2%	7.7%	15.1%	0
FAS/Ofc of the Regional Commissioner 6	103	62.7%	8.8%	28.5%	0
FAS/Ofc of the Regional Commissioner 7	172	69.1%	9.7%	21.2%	1
FAS/Ofc of the Regional Commissioner 8	72	75.9%	9.8%	14.4%	0
FAS/Ofc of the Regional Commissioner 9	118	64.3%	19.1%	16.7%	0
FAS/Ofc of the Regional Commissioner 10	104	58.7%	10.3%	31.0%	0
FAS/Ofc of the Regional Commissioner W	93	56.1%	20.1%	23.8%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs	214	66.6%	12.8%	20.7%	0
FAS/Office of Administration	32	79.3%	9.3%	11.4%	0
FAS/Office of General Supplies & Svcs	367	66.5%	17.4%	16.2%	1

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Work Experience (continued)

### 11. *My talents are used well in the workplace.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	362,841	57.3%	17.3%	25.4%	1,905
General Services Administration	8,097	61.3%	16.1%	22.6%	40
<b>Federal Acquisition Service (GS30)</b>	<b>2,484</b>	<b>62.1%</b>	<b>16.4%</b>	<b>21.5%</b>	<b>7</b>
FAS/Ofc of Acquisition Management	196	60.1%	17.4%	22.5%	1
FAS/Ofc of Assisted Acquisition Svcs	93	68.2%	16.7%	15.1%	0
FAS/Ofc of Cust Accounts & Research	51	50.4%	17.6%	32.0%	0
FAS/Ofc of Integrated Technology Svcs	257	53.7%	20.1%	26.2%	0
FAS/Ofc of Strategy Management	17	45.2%	23.6%	31.2%	0
FAS/Ofc of the Chief Info Officer	76	54.7%	17.2%	28.1%	0
FAS/Ofc of the Regional Commissioner 1	27	56.9%	18.1%	24.9%	0
FAS/Ofc of the Regional Commissioner 2	85	65.6%	13.0%	21.4%	0
FAS/Ofc of the Regional Commissioner 3	167	57.3%	19.2%	23.4%	0
FAS/Ofc of the Regional Commissioner 4	169	76.0%	13.6%	10.4%	1
FAS/Ofc of the Regional Commissioner 5	106	72.6%	12.2%	15.2%	0
FAS/Ofc of the Regional Commissioner 6	101	59.0%	14.2%	26.8%	0
FAS/Ofc of the Regional Commissioner 7	165	70.5%	18.6%	10.9%	1
FAS/Ofc of the Regional Commissioner 8	69	67.9%	17.8%	14.2%	0
FAS/Ofc of the Regional Commissioner 9	111	64.4%	16.2%	19.3%	1
FAS/Ofc of the Regional Commissioner 10	103	61.2%	13.6%	25.2%	0
FAS/Ofc of the Regional Commissioner W	89	63.7%	17.0%	19.4%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs	205	64.5%	12.0%	23.5%	2
FAS/Office of Administration	30	56.6%	24.1%	19.4%	1
FAS/Office of General Supplies & Svcs	359	60.1%	16.5%	23.4%	0

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Work Experience (continued)

### 12. I know how my work relates to the agency's goals and priorities.

	N	Positive	Neutral	Negative	DNK
Governmentwide	372,620	82.5%	10.5%	7.0%	1,411
General Services Administration	8,324	83.5%	10.4%	6.0%	32
<b>Federal Acquisition Service (GS30)</b>	<b>2,547</b>	<b>83.7%</b>	<b>10.3%</b>	<b>6.0%</b>	<b>10</b>
FAS/Ofc of Acquisition Management	200	81.8%	11.9%	6.3%	0
FAS/Ofc of Assisted Acquisition Svcs	94	89.9%	7.3%	2.8%	0
FAS/Ofc of Cust Accounts & Research	51	67.7%	19.3%	12.9%	1
FAS/Ofc of Integrated Technology Svcs	263	80.3%	10.3%	9.4%	2
FAS/Ofc of Strategy Management	19	88.4%	6.4%	5.2%	0
FAS/Ofc of the Chief Info Officer	79	77.8%	12.3%	9.9%	0
FAS/Ofc of the Regional Commissioner 1	27	74.6%	14.5%	10.9%	0
FAS/Ofc of the Regional Commissioner 2	87	88.6%	5.6%	5.8%	0
FAS/Ofc of the Regional Commissioner 3	171	79.8%	10.8%	9.4%	0
FAS/Ofc of the Regional Commissioner 4	171	91.8%	5.9%	2.3%	0
FAS/Ofc of the Regional Commissioner 5	110	88.3%	7.4%	4.3%	1
FAS/Ofc of the Regional Commissioner 6	102	84.1%	7.7%	8.1%	1
FAS/Ofc of the Regional Commissioner 7	169	88.2%	9.4%	2.4%	1
FAS/Ofc of the Regional Commissioner 8	72	91.6%	6.9%	1.5%	0
FAS/Ofc of the Regional Commissioner 9	116	86.2%	8.5%	5.3%	1
FAS/Ofc of the Regional Commissioner 10	104	85.7%	9.7%	4.6%	1
FAS/Ofc of the Regional Commissioner W	92	88.2%	8.6%	3.3%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs	211	84.9%	9.7%	5.4%	1
FAS/Office of Administration	32	88.2%	6.1%	5.7%	0
FAS/Office of General Supplies & Svcs	369	79.6%	14.9%	5.6%	1

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## My Work Experience (continued)

### 13. The work I do is important.

	N	Positive	Neutral	Negative	DNK
Governmentwide	369,703	90.0%	6.9%	3.1%	1,092
General Services Administration	8,257	87.7%	8.6%	3.7%	20
<b>Federal Acquisition Service (GS30)</b>	<b>2,527</b>	<b>87.6%</b>	<b>8.5%</b>	<b>3.9%</b>	<b>6</b>
FAS/Ofc of Acquisition Management	197	84.2%	11.9%	3.9%	0
FAS/Ofc of Assisted Acquisition Svcs	96	92.9%	6.1%	1.0%	0
FAS/Ofc of Cust Accounts & Research	49	74.8%	11.8%	13.4%	0
FAS/Ofc of Integrated Technology Svcs	261	86.8%	7.8%	5.3%	1
FAS/Ofc of Strategy Management	19	66.8%	28.0%	5.2%	0
FAS/Ofc of the Chief Info Officer	77	82.5%	12.3%	5.2%	0
FAS/Ofc of the Regional Commissioner 1	28	90.0%	6.5%	3.5%	0
FAS/Ofc of the Regional Commissioner 2	85	81.0%	12.8%	6.2%	0
FAS/Ofc of the Regional Commissioner 3	168	85.7%	8.3%	6.0%	0
FAS/Ofc of the Regional Commissioner 4	170	98.2%	1.2%	0.5%	0
FAS/Ofc of the Regional Commissioner 5	111	89.3%	8.9%	1.8%	0
FAS/Ofc of the Regional Commissioner 6	103	86.3%	10.1%	3.7%	0
FAS/Ofc of the Regional Commissioner 7	169	91.2%	7.0%	1.7%	1
FAS/Ofc of the Regional Commissioner 8	70	92.8%	4.4%	2.8%	0
FAS/Ofc of the Regional Commissioner 9	116	85.1%	9.5%	5.4%	0
FAS/Ofc of the Regional Commissioner 10	105	88.4%	4.1%	7.5%	1
FAS/Ofc of the Regional Commissioner W	91	93.6%	4.0%	2.3%	1
FAS/Ofc of Trvl, Motor Vech & Card Svcs	212	87.3%	8.3%	4.4%	1
FAS/Office of Administration	31	81.5%	8.8%	9.7%	0
FAS/Office of General Supplies & Svcs	361	88.1%	10.1%	1.9%	1

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Work Experience (continued)

**14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	373,712	66.1%	14.3%	19.5%	1,514
General Services Administration	8,347	74.0%	12.2%	13.9%	35
<b>Federal Acquisition Service (GS30)</b>	<b>2,547</b>	<b>73.7%</b>	<b>13.4%</b>	<b>12.9%</b>	<b>16</b>
FAS/Ofc of Acquisition Management	197	82.5%	10.5%	7.0%	4
FAS/Ofc of Assisted Acquisition Svcs	93	68.2%	16.6%	15.2%	3
FAS/Ofc of Cust Accounts & Research	51	68.6%	22.5%	9.0%	0
FAS/Ofc of Integrated Technology Svcs	259	51.0%	21.6%	27.5%	2
FAS/Ofc of Strategy Management	19	78.6%	16.8%	4.6%	0
FAS/Ofc of the Chief Info Officer	79	73.1%	13.7%	13.2%	0
FAS/Ofc of the Regional Commissioner 1	28	68.9%	24.6%	6.5%	0
FAS/Ofc of the Regional Commissioner 2	87	81.6%	3.5%	15.0%	1
FAS/Ofc of the Regional Commissioner 3	170	77.1%	13.4%	9.5%	0
FAS/Ofc of the Regional Commissioner 4	170	84.9%	4.7%	10.4%	1
FAS/Ofc of the Regional Commissioner 5	111	81.4%	9.8%	8.8%	0
FAS/Ofc of the Regional Commissioner 6	104	74.9%	16.6%	8.5%	0
FAS/Ofc of the Regional Commissioner 7	171	87.9%	8.2%	3.9%	1
FAS/Ofc of the Regional Commissioner 8	72	81.8%	6.8%	11.4%	0
FAS/Ofc of the Regional Commissioner 9	117	81.4%	10.5%	8.2%	1
FAS/Ofc of the Regional Commissioner 10	105	72.5%	12.2%	15.4%	0
FAS/Ofc of the Regional Commissioner W	92	46.9%	17.6%	35.5%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs	212	76.5%	15.1%	8.4%	2
FAS/Office of Administration	32	76.4%	9.4%	14.3%	0
FAS/Office of General Supplies & Svcs	370	75.3%	13.5%	11.1%	1



# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Work Experience (continued)

### 15. *My performance appraisal is a fair reflection of my performance.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	369,528	68.4%	15.2%	16.4%	5,283
General Services Administration	8,271	64.6%	15.6%	19.8%	103
<b>Federal Acquisition Service (GS30)</b>	<b>2,537</b>	<b>64.0%</b>	<b>16.1%</b>	<b>20.0%</b>	<b>19</b>
FAS/Ofc of Acquisition Management	197	63.9%	18.2%	17.9%	2
FAS/Ofc of Assisted Acquisition Svcs	95	66.4%	18.7%	14.9%	1
FAS/Ofc of Cust Accounts & Research	52	48.6%	25.7%	25.7%	0
FAS/Ofc of Integrated Technology Svcs	262	60.8%	16.1%	23.0%	3
FAS/Ofc of Strategy Management	19	39.0%	16.3%	44.7%	0
FAS/Ofc of the Chief Info Officer	77	58.5%	14.9%	26.6%	1
FAS/Ofc of the Regional Commissioner 1	28	62.8%	18.5%	18.6%	0
FAS/Ofc of the Regional Commissioner 2	84	71.1%	9.5%	19.4%	2
FAS/Ofc of the Regional Commissioner 3	170	70.0%	18.3%	11.7%	1
FAS/Ofc of the Regional Commissioner 4	170	67.2%	11.8%	21.0%	1
FAS/Ofc of the Regional Commissioner 5	110	73.4%	11.7%	14.9%	0
FAS/Ofc of the Regional Commissioner 6	103	69.1%	14.9%	16.0%	0
FAS/Ofc of the Regional Commissioner 7	171	71.0%	17.1%	11.9%	2
FAS/Ofc of the Regional Commissioner 8	69	82.7%	9.8%	7.4%	2
FAS/Ofc of the Regional Commissioner 9	118	64.2%	13.8%	22.0%	0
FAS/Ofc of the Regional Commissioner 10	105	71.1%	18.6%	10.3%	0
FAS/Ofc of the Regional Commissioner W	91	46.5%	21.3%	32.3%	1
FAS/Ofc of Trvl, Motor Vech & Card Svcs	209	66.1%	12.8%	21.1%	3
FAS/Office of Administration	32	69.5%	12.5%	18.0%	0
FAS/Office of General Supplies & Svcs	367	57.6%	18.2%	24.2%	0

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## My Work Experience (continued)

### 16. I am held accountable for achieving results.

	N	Positive	Neutral	Negative	DNK
Governmentwide	372,151	81.5%	12.4%	6.1%	1,767
General Services Administration	8,335	85.3%	10.5%	4.2%	28
<b>Federal Acquisition Service (GS30)</b>	<b>2,551</b>	<b>87.4%</b>	<b>9.1%</b>	<b>3.6%</b>	<b>4</b>
FAS/Ofc of Acquisition Management	200	90.1%	6.5%	3.4%	0
FAS/Ofc of Assisted Acquisition Svcs	95	88.8%	8.1%	3.1%	0
FAS/Ofc of Cust Accounts & Research	52	82.6%	9.3%	8.1%	0
FAS/Ofc of Integrated Technology Svcs	263	86.1%	11.0%	2.9%	0
FAS/Ofc of Strategy Management	18	76.6%	13.7%	9.7%	0
FAS/Ofc of the Chief Info Officer	79	87.3%	9.0%	3.7%	0
FAS/Ofc of the Regional Commissioner 1	27	89.1%	3.3%	7.6%	0
FAS/Ofc of the Regional Commissioner 2	87	86.6%	9.9%	3.5%	0
FAS/Ofc of the Regional Commissioner 3	166	84.9%	12.0%	3.1%	1
FAS/Ofc of the Regional Commissioner 4	171	95.3%	4.7%	0.0%	0
FAS/Ofc of the Regional Commissioner 5	111	92.6%	6.5%	0.9%	0
FAS/Ofc of the Regional Commissioner 6	104	87.0%	8.4%	4.5%	0
FAS/Ofc of the Regional Commissioner 7	171	93.5%	6.0%	0.5%	1
FAS/Ofc of the Regional Commissioner 8	72	81.7%	14.1%	4.2%	0
FAS/Ofc of the Regional Commissioner 9	115	90.4%	6.9%	2.8%	0
FAS/Ofc of the Regional Commissioner 10	105	88.5%	7.9%	3.6%	0
FAS/Ofc of the Regional Commissioner W	93	88.0%	7.8%	4.2%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs	213	88.8%	7.4%	3.8%	2
FAS/Office of Administration	32	79.2%	12.2%	8.6%	0
FAS/Office of General Supplies & Svcs	369	82.0%	12.5%	5.6%	0

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## My Work Experience (continued)

### 17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

	N	Positive	Neutral	Negative	DNK
Governmentwide	357,689	61.2%	19.4%	19.5%	16,155
General Services Administration	8,002	64.2%	19.8%	16.0%	361
<b>Federal Acquisition Service (GS30)</b>	<b>2,448</b>	<b>65.8%</b>	<b>19.4%</b>	<b>14.8%</b>	<b>105</b>
FAS/Ofc of Acquisition Management	188	66.9%	23.6%	9.6%	12
FAS/Ofc of Assisted Acquisition Svcs	91	74.6%	17.7%	7.7%	5
FAS/Ofc of Cust Accounts & Research	47	41.2%	41.2%	17.6%	4
FAS/Ofc of Integrated Technology Svcs	251	62.3%	18.6%	19.1%	11
FAS/Ofc of Strategy Management	17	75.3%	19.5%	5.1%	2
FAS/Ofc of the Chief Info Officer	75	66.3%	22.0%	11.7%	3
FAS/Ofc of the Regional Commissioner 1	26	57.5%	19.4%	23.1%	0
FAS/Ofc of the Regional Commissioner 2	84	74.2%	9.9%	15.9%	3
FAS/Ofc of the Regional Commissioner 3	159	72.1%	18.1%	9.7%	11
FAS/Ofc of the Regional Commissioner 4	166	69.1%	17.4%	13.5%	5
FAS/Ofc of the Regional Commissioner 5	109	75.2%	14.8%	10.0%	2
FAS/Ofc of the Regional Commissioner 6	102	62.1%	11.7%	26.2%	2
FAS/Ofc of the Regional Commissioner 7	168	76.6%	15.1%	8.3%	5
FAS/Ofc of the Regional Commissioner 8	66	65.9%	13.4%	20.6%	6
FAS/Ofc of the Regional Commissioner 9	110	62.2%	24.5%	13.3%	7
FAS/Ofc of the Regional Commissioner 10	102	64.4%	21.7%	13.9%	3
FAS/Ofc of the Regional Commissioner W	87	53.5%	24.3%	22.2%	3
FAS/Ofc of Trvl, Motor Vech & Card Svcs	201	66.7%	14.8%	18.5%	10
FAS/Office of Administration	31	75.5%	15.6%	8.9%	1
FAS/Office of General Supplies & Svcs	360	61.0%	23.8%	15.3%	10

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## My Work Experience (continued)

### 18. My training needs are assessed.

	N	Positive	Neutral	Negative	DNK
Governmentwide	370,252	49.8%	24.1%	26.1%	4,271
General Services Administration	8,308	51.8%	22.6%	25.7%	71
<b>Federal Acquisition Service (GS30)</b>	<b>2,549</b>	<b>62.3%</b>	<b>20.3%</b>	<b>17.4%</b>	<b>11</b>
FAS/Ofc of Acquisition Management	200	60.0%	20.9%	19.1%	0
FAS/Ofc of Assisted Acquisition Svcs	95	84.0%	8.2%	7.8%	0
FAS/Ofc of Cust Accounts & Research	51	57.1%	16.4%	26.4%	0
FAS/Ofc of Integrated Technology Svcs	260	58.7%	23.2%	18.1%	2
FAS/Ofc of Strategy Management	19	33.4%	38.5%	28.1%	0
FAS/Ofc of the Chief Info Officer	79	47.6%	24.9%	27.5%	0
FAS/Ofc of the Regional Commissioner 1	28	50.3%	31.6%	18.1%	0
FAS/Ofc of the Regional Commissioner 2	87	58.6%	19.3%	22.1%	0
FAS/Ofc of the Regional Commissioner 3	171	54.1%	23.7%	22.3%	0
FAS/Ofc of the Regional Commissioner 4	170	76.3%	12.4%	11.3%	1
FAS/Ofc of the Regional Commissioner 5	109	70.7%	15.9%	13.4%	2
FAS/Ofc of the Regional Commissioner 6	104	65.2%	15.9%	18.9%	0
FAS/Ofc of the Regional Commissioner 7	172	75.9%	14.0%	10.2%	1
FAS/Ofc of the Regional Commissioner 8	71	74.7%	13.5%	11.7%	0
FAS/Ofc of the Regional Commissioner 9	115	66.6%	19.7%	13.8%	1
FAS/Ofc of the Regional Commissioner 10	105	62.7%	19.9%	17.4%	0
FAS/Ofc of the Regional Commissioner W	93	42.2%	38.2%	19.6%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs	211	60.7%	18.8%	20.5%	3
FAS/Office of Administration	32	63.0%	22.7%	14.3%	0
FAS/Office of General Supplies & Svcs	369	59.2%	23.0%	17.8%	1

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Work Experience (continued)

19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).

	N	Positive	Neutral	Negative	NBJ
Governmentwide	366,770	67.7%	14.6%	17.7%	9,032
General Services Administration	8,285	65.1%	14.7%	20.2%	130
<b>Federal Acquisition Service (GS30)</b>	<b>2,543</b>	<b>68.6%</b>	<b>13.6%</b>	<b>17.8%</b>	<b>31</b>
FAS/Ofc of Acquisition Management	199	66.9%	14.0%	19.1%	2
FAS/Ofc of Assisted Acquisition Svcs	96	73.8%	9.4%	16.8%	0
FAS/Ofc of Cust Accounts & Research	52	56.2%	16.3%	27.6%	0
FAS/Ofc of Integrated Technology Svcs	256	64.0%	16.7%	19.4%	7
FAS/Ofc of Strategy Management	18	40.5%	11.0%	48.5%	1
FAS/Ofc of the Chief Info Officer	78	54.8%	17.9%	27.3%	1
FAS/Ofc of the Regional Commissioner 1	28	67.7%	13.9%	18.4%	0
FAS/Ofc of the Regional Commissioner 2	88	73.3%	10.2%	16.5%	0
FAS/Ofc of the Regional Commissioner 3	170	74.5%	13.9%	11.6%	2
FAS/Ofc of the Regional Commissioner 4	167	77.8%	11.0%	11.1%	4
FAS/Ofc of the Regional Commissioner 5	111	77.9%	10.9%	11.2%	0
FAS/Ofc of the Regional Commissioner 6	103	71.0%	11.9%	17.1%	1
FAS/Ofc of the Regional Commissioner 7	171	84.9%	9.8%	5.2%	2
FAS/Ofc of the Regional Commissioner 8	69	72.4%	10.5%	17.2%	2
FAS/Ofc of the Regional Commissioner 9	118	67.5%	17.3%	15.1%	1
FAS/Ofc of the Regional Commissioner 10	104	63.5%	19.5%	16.9%	2
FAS/Ofc of the Regional Commissioner W	92	57.4%	14.8%	27.8%	1
FAS/Ofc of Trvl, Motor Vech & Card Svcs	212	67.3%	12.1%	20.6%	3
FAS/Office of Administration	31	71.8%	6.8%	21.5%	1
FAS/Office of General Supplies & Svcs	372	66.5%	14.2%	19.3%	1

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## My Work Unit

### 20. The people I work with cooperate to get the job done.

	N	Positive	Neutral	Negative
Governmentwide	375,451	72.5%	14.3%	13.2%
General Services Administration	8,395	77.9%	12.9%	9.2%
<b>Federal Acquisition Service (GS30)</b>	<b>2,569</b>	<b>78.5%</b>	<b>12.5%</b>	<b>8.9%</b>
FAS/Ofc of Acquisition Management	198	79.8%	10.1%	10.1%
FAS/Ofc of Assisted Acquisition Svcs	96	87.6%	6.6%	5.8%
FAS/Ofc of Cust Accounts & Research	52	79.1%	12.0%	8.8%
FAS/Ofc of Integrated Technology Svcs	266	74.5%	12.9%	12.6%
FAS/Ofc of Strategy Management	19	100.0%	0.0%	0.0%
FAS/Ofc of the Chief Info Officer	79	83.8%	7.0%	9.2%
FAS/Ofc of the Regional Commissioner 1	28	75.7%	10.1%	14.2%
FAS/Ofc of the Regional Commissioner 2	86	75.1%	11.7%	13.2%
FAS/Ofc of the Regional Commissioner 3	172	82.3%	12.2%	5.5%
FAS/Ofc of the Regional Commissioner 4	172	77.8%	12.1%	10.1%
FAS/Ofc of the Regional Commissioner 5	111	82.1%	7.8%	10.0%
FAS/Ofc of the Regional Commissioner 6	103	75.5%	15.2%	9.3%
FAS/Ofc of the Regional Commissioner 7	172	90.0%	8.3%	1.7%
FAS/Ofc of the Regional Commissioner 8	72	85.7%	9.9%	4.4%
FAS/Ofc of the Regional Commissioner 9	118	79.8%	10.5%	9.7%
FAS/Ofc of the Regional Commissioner 10	106	83.6%	7.8%	8.6%
FAS/Ofc of the Regional Commissioner W	93	71.3%	19.4%	9.4%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	214	75.1%	14.6%	10.3%
FAS/Office of Administration	32	84.9%	15.1%	0.0%
FAS/Office of General Supplies & Svcs	372	71.6%	18.6%	9.8%

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## My Work Unit (continued)

### 21. My work unit is able to recruit people with the right skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	362,026	40.2%	26.7%	33.1%	13,660
General Services Administration	8,068	43.0%	27.0%	30.1%	340
<b>Federal Acquisition Service (GS30)</b>	<b>2,457</b>	<b>46.0%</b>	<b>26.2%</b>	<b>27.9%</b>	<b>113</b>
FAS/Ofc of Acquisition Management	189	48.8%	29.3%	21.9%	12
FAS/Ofc of Assisted Acquisition Svcs	93	61.9%	14.0%	24.2%	3
FAS/Ofc of Cust Accounts & Research	48	34.3%	27.7%	38.0%	4
FAS/Ofc of Integrated Technology Svcs	242	34.7%	27.6%	37.7%	22
FAS/Ofc of Strategy Management	19	51.7%	28.7%	19.6%	0
FAS/Ofc of the Chief Info Officer	74	49.3%	21.1%	29.6%	4
FAS/Ofc of the Regional Commissioner 1	27	66.2%	7.9%	25.9%	1
FAS/Ofc of the Regional Commissioner 2	80	45.3%	23.7%	31.1%	7
FAS/Ofc of the Regional Commissioner 3	165	41.2%	31.0%	27.8%	7
FAS/Ofc of the Regional Commissioner 4	163	68.1%	17.8%	14.1%	8
FAS/Ofc of the Regional Commissioner 5	106	50.9%	25.9%	23.3%	4
FAS/Ofc of the Regional Commissioner 6	99	48.2%	27.4%	24.4%	4
FAS/Ofc of the Regional Commissioner 7	168	60.2%	23.3%	16.5%	5
FAS/Ofc of the Regional Commissioner 8	71	54.3%	25.2%	20.4%	1
FAS/Ofc of the Regional Commissioner 9	115	51.1%	24.0%	25.0%	4
FAS/Ofc of the Regional Commissioner 10	104	34.4%	24.0%	41.6%	2
FAS/Ofc of the Regional Commissioner W	89	33.9%	30.2%	35.9%	4
FAS/Ofc of Trvl, Motor Vech & Card Svcs	205	49.6%	24.8%	25.6%	9
FAS/Office of Administration	32	58.1%	13.0%	28.9%	0
FAS/Office of General Supplies & Svcs	360	33.5%	34.0%	32.5%	12

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Work Unit (continued)

### 22. Promotions in my work unit are based on merit.

	N	Positive	Neutral	Negative	DNK
Governmentwide	349,090	31.6%	29.5%	39.0%	24,611
General Services Administration	7,771	37.0%	30.8%	32.2%	583
<b>Federal Acquisition Service (GS30)</b>	<b>2,375</b>	<b>40.6%</b>	<b>31.5%</b>	<b>28.0%</b>	<b>172</b>
FAS/Ofc of Acquisition Management	180	47.9%	30.6%	21.5%	20
FAS/Ofc of Assisted Acquisition Svcs	91	62.8%	23.8%	13.4%	4
FAS/Ofc of Cust Accounts & Research	47	45.3%	30.2%	24.6%	4
FAS/Ofc of Integrated Technology Svcs	241	36.0%	33.4%	30.6%	22
FAS/Ofc of Strategy Management	15	42.9%	42.0%	15.1%	4
FAS/Ofc of the Chief Info Officer	68	38.5%	36.9%	24.6%	9
FAS/Ofc of the Regional Commissioner 1	26	35.2%	15.6%	49.2%	2
FAS/Ofc of the Regional Commissioner 2	81	52.7%	20.7%	26.6%	4
FAS/Ofc of the Regional Commissioner 3	160	40.9%	37.7%	21.4%	10
FAS/Ofc of the Regional Commissioner 4	155	48.5%	29.7%	21.8%	16
FAS/Ofc of the Regional Commissioner 5	103	46.8%	26.1%	27.1%	7
FAS/Ofc of the Regional Commissioner 6	97	36.7%	35.6%	27.7%	5
FAS/Ofc of the Regional Commissioner 7	163	46.2%	30.4%	23.4%	8
FAS/Ofc of the Regional Commissioner 8	68	48.0%	20.4%	31.6%	4
FAS/Ofc of the Regional Commissioner 9	110	41.0%	29.7%	29.3%	5
FAS/Ofc of the Regional Commissioner 10	102	39.6%	27.1%	33.3%	4
FAS/Ofc of the Regional Commissioner W	85	32.5%	30.1%	37.4%	7
FAS/Ofc of Trvl, Motor Vech & Card Svcs	198	36.0%	34.8%	29.2%	14
FAS/Office of Administration	27	35.6%	25.2%	39.2%	4
FAS/Office of General Supplies & Svcs	351	30.0%	35.5%	34.5%	18



# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## My Work Unit (continued)

23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.

	N	Positive	Neutral	Negative	DNK
Governmentwide	341,154	28.0%	27.5%	44.6%	32,879
General Services Administration	7,646	34.8%	30.2%	35.1%	719
<b>Federal Acquisition Service (GS30)</b>	<b>2,319</b>	<b>36.4%</b>	<b>29.5%</b>	<b>34.1%</b>	<b>236</b>
FAS/Ofc of Acquisition Management	172	43.7%	29.0%	27.3%	26
FAS/Ofc of Assisted Acquisition Svcs	83	39.4%	29.2%	31.5%	12
FAS/Ofc of Cust Accounts & Research	48	33.5%	24.8%	41.6%	4
FAS/Ofc of Integrated Technology Svcs	231	33.8%	32.7%	33.5%	32
FAS/Ofc of Strategy Management	14	32.2%	41.1%	26.7%	5
FAS/Ofc of the Chief Info Officer	64	26.6%	35.7%	37.7%	15
FAS/Ofc of the Regional Commissioner 1	25	41.3%	19.1%	39.7%	3
FAS/Ofc of the Regional Commissioner 2	82	39.5%	19.7%	40.9%	5
FAS/Ofc of the Regional Commissioner 3	149	37.7%	28.4%	33.9%	21
FAS/Ofc of the Regional Commissioner 4	152	48.4%	25.1%	26.5%	18
FAS/Ofc of the Regional Commissioner 5	101	44.3%	25.2%	30.6%	9
FAS/Ofc of the Regional Commissioner 6	95	26.2%	34.1%	39.7%	9
FAS/Ofc of the Regional Commissioner 7	159	47.2%	32.3%	20.5%	13
FAS/Ofc of the Regional Commissioner 8	65	40.9%	15.6%	43.5%	7
FAS/Ofc of the Regional Commissioner 9	114	29.7%	38.5%	31.8%	5
FAS/Ofc of the Regional Commissioner 10	96	37.0%	32.1%	30.9%	9
FAS/Ofc of the Regional Commissioner W	86	35.2%	31.2%	33.6%	6
FAS/Ofc of Trvl, Motor Vech & Card Svcs	201	36.7%	27.6%	35.7%	12
FAS/Office of Administration	30	27.1%	16.4%	56.5%	2
FAS/Office of General Supplies & Svcs	344	29.7%	30.8%	39.5%	23

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## My Work Unit (continued)

24. In my work unit, differences in performance are recognized in a meaningful way.

	N	Positive	Neutral	Negative	DNK
Governmentwide	353,920	31.4%	29.0%	39.5%	20,703
General Services Administration	7,970	35.9%	30.2%	33.9%	409
<b>Federal Acquisition Service (GS30)</b>	<b>2,437</b>	<b>40.0%</b>	<b>29.0%</b>	<b>31.0%</b>	<b>125</b>
FAS/Ofc of Acquisition Management	189	37.4%	30.0%	32.6%	12
FAS/Ofc of Assisted Acquisition Svcs	91	49.5%	29.0%	21.5%	5
FAS/Ofc of Cust Accounts & Research	51	28.6%	30.0%	41.5%	1
FAS/Ofc of Integrated Technology Svcs	247	34.7%	29.2%	36.1%	15
FAS/Ofc of Strategy Management	18	41.0%	20.3%	38.7%	1
FAS/Ofc of the Chief Info Officer	70	34.3%	26.2%	39.5%	9
FAS/Ofc of the Regional Commissioner 1	27	38.1%	25.4%	36.6%	1
FAS/Ofc of the Regional Commissioner 2	82	44.6%	21.9%	33.4%	6
FAS/Ofc of the Regional Commissioner 3	158	41.8%	31.2%	27.0%	13
FAS/Ofc of the Regional Commissioner 4	159	52.0%	22.0%	26.0%	11
FAS/Ofc of the Regional Commissioner 5	104	48.7%	24.9%	26.4%	5
FAS/Ofc of the Regional Commissioner 6	102	40.2%	31.8%	27.9%	2
FAS/Ofc of the Regional Commissioner 7	166	54.5%	28.3%	17.2%	6
FAS/Ofc of the Regional Commissioner 8	67	52.3%	22.2%	25.5%	5
FAS/Ofc of the Regional Commissioner 9	113	40.4%	27.6%	32.0%	4
FAS/Ofc of the Regional Commissioner 10	105	33.0%	30.5%	36.5%	1
FAS/Ofc of the Regional Commissioner W	90	34.9%	30.4%	34.7%	3
FAS/Ofc of Trvl, Motor Vech & Card Svcs	208	37.5%	30.4%	32.1%	7
FAS/Office of Administration	31	22.1%	40.3%	37.6%	1
FAS/Office of General Supplies & Svcs	352	35.4%	32.4%	32.2%	16

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## My Work Unit (continued)

### 25. Awards in my work unit depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	350,157	37.7%	26.3%	36.1%	23,879
General Services Administration	7,728	37.7%	30.8%	31.5%	593
<b>Federal Acquisition Service (GS30)</b>	<b>2,379</b>	<b>41.8%</b>	<b>30.4%</b>	<b>27.8%</b>	<b>162</b>
FAS/Ofc of Acquisition Management	179	40.3%	35.3%	24.4%	20
FAS/Ofc of Assisted Acquisition Svcs	91	51.8%	29.9%	18.3%	5
FAS/Ofc of Cust Accounts & Research	48	36.8%	32.4%	30.8%	4
FAS/Ofc of Integrated Technology Svcs	245	36.8%	32.1%	31.1%	18
FAS/Ofc of Strategy Management	17	21.3%	28.9%	49.9%	2
FAS/Ofc of the Chief Info Officer	69	40.2%	35.9%	23.9%	8
FAS/Ofc of the Regional Commissioner 1	26	32.2%	33.4%	34.4%	2
FAS/Ofc of the Regional Commissioner 2	81	50.4%	24.5%	25.1%	5
FAS/Ofc of the Regional Commissioner 3	154	41.3%	34.2%	24.6%	17
FAS/Ofc of the Regional Commissioner 4	159	53.0%	20.9%	26.2%	12
FAS/Ofc of the Regional Commissioner 5	102	50.6%	26.1%	23.3%	8
FAS/Ofc of the Regional Commissioner 6	96	44.3%	25.8%	30.0%	6
FAS/Ofc of the Regional Commissioner 7	157	55.8%	28.1%	16.1%	10
FAS/Ofc of the Regional Commissioner 8	70	53.9%	18.5%	27.6%	2
FAS/Ofc of the Regional Commissioner 9	112	41.3%	35.4%	23.3%	5
FAS/Ofc of the Regional Commissioner 10	105	34.3%	37.4%	28.2%	0
FAS/Ofc of the Regional Commissioner W	86	42.2%	19.6%	38.2%	4
FAS/Ofc of Trvl, Motor Vech & Card Svcs	193	45.7%	25.9%	28.4%	15
FAS/Office of Administration	30	28.7%	34.5%	36.8%	2
FAS/Office of General Supplies & Svcs	352	31.6%	35.1%	33.3%	16

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Work Unit (continued)

### 26. Employees in my work unit share job knowledge with each other.

	N	Positive	Neutral	Negative	DNK
Governmentwide	373,151	71.8%	14.8%	13.4%	1,576
General Services Administration	8,342	78.0%	12.3%	9.8%	30
<b>Federal Acquisition Service (GS30)</b>	<b>2,553</b>	<b>78.2%</b>	<b>11.8%</b>	<b>10.0%</b>	<b>5</b>
FAS/Ofc of Acquisition Management	201	83.8%	8.9%	7.3%	0
FAS/Ofc of Assisted Acquisition Svcs	96	85.8%	7.3%	6.9%	0
FAS/Ofc of Cust Accounts & Research	51	84.3%	12.1%	3.6%	1
FAS/Ofc of Integrated Technology Svcs	260	74.9%	13.1%	11.9%	0
FAS/Ofc of Strategy Management	19	94.8%	5.2%	0.0%	0
FAS/Ofc of the Chief Info Officer	79	74.2%	13.2%	12.7%	0
FAS/Ofc of the Regional Commissioner 1	27	70.8%	14.1%	15.1%	1
FAS/Ofc of the Regional Commissioner 2	87	76.6%	7.8%	15.6%	1
FAS/Ofc of the Regional Commissioner 3	167	81.0%	10.6%	8.4%	2
FAS/Ofc of the Regional Commissioner 4	172	80.0%	11.6%	8.4%	0
FAS/Ofc of the Regional Commissioner 5	110	81.1%	8.2%	10.7%	0
FAS/Ofc of the Regional Commissioner 6	102	78.5%	11.7%	9.8%	0
FAS/Ofc of the Regional Commissioner 7	171	85.8%	8.0%	6.3%	0
FAS/Ofc of the Regional Commissioner 8	71	80.4%	15.3%	4.3%	0
FAS/Ofc of the Regional Commissioner 9	119	84.8%	9.4%	5.8%	0
FAS/Ofc of the Regional Commissioner 10	106	79.1%	12.6%	8.3%	0
FAS/Ofc of the Regional Commissioner W	92	70.5%	15.3%	14.2%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs	214	75.2%	12.2%	12.6%	0
FAS/Office of Administration	31	86.5%	7.6%	5.9%	0
FAS/Office of General Supplies & Svcs	370	70.8%	16.4%	12.8%	0

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Work Unit (continued)

### 27. The skill level in my work unit has improved in the past year.

	N	Positive	Neutral	Negative	DNK
Governmentwide	360,810	52.3%	29.6%	18.1%	14,051
General Services Administration	8,132	58.0%	27.0%	15.0%	257
<b>Federal Acquisition Service (GS30)</b>	<b>2,499</b>	<b>61.3%</b>	<b>25.4%</b>	<b>13.3%</b>	<b>71</b>
FAS/Ofc of Acquisition Management	193	63.6%	25.6%	10.8%	8
FAS/Ofc of Assisted Acquisition Svcs	92	68.8%	22.4%	8.9%	3
FAS/Ofc of Cust Accounts & Research	52	53.1%	32.1%	14.9%	0
FAS/Ofc of Integrated Technology Svcs	247	59.1%	24.6%	16.3%	17
FAS/Ofc of Strategy Management	17	69.2%	23.4%	7.4%	2
FAS/Ofc of the Chief Info Officer	76	49.0%	31.1%	19.9%	3
FAS/Ofc of the Regional Commissioner 1	27	56.0%	32.9%	11.1%	1
FAS/Ofc of the Regional Commissioner 2	83	69.0%	21.1%	9.9%	5
FAS/Ofc of the Regional Commissioner 3	166	62.7%	26.9%	10.4%	6
FAS/Ofc of the Regional Commissioner 4	166	65.8%	19.3%	14.9%	6
FAS/Ofc of the Regional Commissioner 5	109	63.7%	27.2%	9.2%	2
FAS/Ofc of the Regional Commissioner 6	102	53.4%	35.3%	11.4%	2
FAS/Ofc of the Regional Commissioner 7	169	72.9%	21.1%	6.0%	3
FAS/Ofc of the Regional Commissioner 8	71	72.0%	23.6%	4.5%	1
FAS/Ofc of the Regional Commissioner 9	117	66.0%	26.3%	7.7%	2
FAS/Ofc of the Regional Commissioner 10	106	58.9%	26.2%	14.9%	0
FAS/Ofc of the Regional Commissioner W	93	50.9%	28.9%	20.2%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs	210	62.7%	21.7%	15.6%	4
FAS/Office of Administration	32	68.3%	19.6%	12.1%	0
FAS/Office of General Supplies & Svcs	363	55.5%	27.2%	17.2%	6

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Work Unit (continued)

### 28. How would you rate the overall quality of work done by your work unit?

	N	Positive	Neutral	Negative
Governmentwide	374,621	82.5%	14.3%	3.2%
General Services Administration	8,402	86.0%	11.3%	2.7%
<b>Federal Acquisition Service (GS30)</b>	<b>2,573</b>	<b>87.3%</b>	<b>10.5%</b>	<b>2.2%</b>
FAS/Ofc of Acquisition Management	201	89.1%	9.8%	1.1%
FAS/Ofc of Assisted Acquisition Svcs	96	93.4%	5.7%	0.9%
FAS/Ofc of Cust Accounts & Research	52	81.5%	18.5%	0.0%
FAS/Ofc of Integrated Technology Svcs	265	84.3%	12.7%	3.0%
FAS/Ofc of Strategy Management	19	88.2%	11.8%	0.0%
FAS/Ofc of the Chief Info Officer	79	83.8%	12.6%	3.6%
FAS/Ofc of the Regional Commissioner 1	28	85.7%	10.8%	3.5%
FAS/Ofc of the Regional Commissioner 2	88	83.3%	10.8%	5.9%
FAS/Ofc of the Regional Commissioner 3	172	90.0%	8.7%	1.3%
FAS/Ofc of the Regional Commissioner 4	172	91.6%	8.4%	0.0%
FAS/Ofc of the Regional Commissioner 5	111	89.3%	8.8%	1.9%
FAS/Ofc of the Regional Commissioner 6	104	90.8%	6.5%	2.7%
FAS/Ofc of the Regional Commissioner 7	171	94.1%	5.3%	0.6%
FAS/Ofc of the Regional Commissioner 8	72	85.0%	12.2%	2.8%
FAS/Ofc of the Regional Commissioner 9	119	87.0%	11.1%	1.9%
FAS/Ofc of the Regional Commissioner 10	106	87.1%	12.9%	0.0%
FAS/Ofc of the Regional Commissioner W	93	78.9%	15.3%	5.7%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	214	84.6%	11.9%	3.5%
FAS/Office of Administration	32	87.8%	12.2%	0.0%
FAS/Office of General Supplies & Svcs	371	86.8%	10.5%	2.8%

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## My Agency

### 29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.

	N	Positive	Neutral	Negative	DNK
Governmentwide	362,785	69.7%	18.1%	12.2%	5,883
General Services Administration	8,123	69.3%	18.0%	12.7%	134
<b>Federal Acquisition Service (GS30)</b>	<b>2,495</b>	<b>71.7%</b>	<b>17.5%</b>	<b>10.9%</b>	<b>39</b>
FAS/Ofc of Acquisition Management	193	69.0%	18.3%	12.7%	5
FAS/Ofc of Assisted Acquisition Svcs	92	84.3%	8.8%	6.9%	1
FAS/Ofc of Cust Accounts & Research	52	59.3%	34.7%	6.0%	0
FAS/Ofc of Integrated Technology Svcs	252	64.4%	19.9%	15.7%	7
FAS/Ofc of Strategy Management	19	49.2%	44.4%	6.4%	0
FAS/Ofc of the Chief Info Officer	76	70.8%	16.6%	12.6%	1
FAS/Ofc of the Regional Commissioner 1	26	68.8%	11.3%	19.9%	1
FAS/Ofc of the Regional Commissioner 2	85	66.4%	11.1%	22.5%	2
FAS/Ofc of the Regional Commissioner 3	169	72.9%	17.9%	9.2%	3
FAS/Ofc of the Regional Commissioner 4	164	83.3%	9.9%	6.8%	5
FAS/Ofc of the Regional Commissioner 5	108	78.0%	14.8%	7.2%	2
FAS/Ofc of the Regional Commissioner 6	104	75.3%	17.2%	7.5%	0
FAS/Ofc of the Regional Commissioner 7	167	83.5%	11.5%	5.0%	0
FAS/Ofc of the Regional Commissioner 8	71	78.8%	11.3%	9.9%	1
FAS/Ofc of the Regional Commissioner 9	113	69.1%	24.1%	6.8%	2
FAS/Ofc of the Regional Commissioner 10	103	75.8%	6.9%	17.4%	3
FAS/Ofc of the Regional Commissioner W	91	62.3%	22.4%	15.3%	1
FAS/Ofc of Trvl, Motor Vech & Card Svcs	209	73.5%	17.0%	9.5%	1
FAS/Office of Administration	32	57.3%	22.3%	20.3%	0
FAS/Office of General Supplies & Svcs	362	68.9%	21.1%	10.0%	3

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Agency (continued)

### 30. Employees have a feeling of personal empowerment with respect to work processes.

	N	Positive	Neutral	Negative	DNK
Governmentwide	360,361	42.9%	26.0%	31.1%	8,232
General Services Administration	8,101	48.4%	24.1%	27.5%	160
<b>Federal Acquisition Service (GS30)</b>	<b>2,491</b>	<b>52.3%</b>	<b>23.1%</b>	<b>24.5%</b>	<b>44</b>
FAS/Ofc of Acquisition Management	197	42.4%	29.0%	28.5%	2
FAS/Ofc of Assisted Acquisition Svcs	93	64.9%	20.2%	14.9%	1
FAS/Ofc of Cust Accounts & Research	49	49.1%	16.6%	34.3%	3
FAS/Ofc of Integrated Technology Svcs	251	47.7%	23.1%	29.2%	6
FAS/Ofc of Strategy Management	19	33.6%	26.1%	40.2%	0
FAS/Ofc of the Chief Info Officer	74	56.5%	21.8%	21.6%	3
FAS/Ofc of the Regional Commissioner 1	26	46.8%	21.8%	31.4%	1
FAS/Ofc of the Regional Commissioner 2	84	58.5%	22.5%	19.0%	3
FAS/Ofc of the Regional Commissioner 3	165	59.0%	19.6%	21.4%	5
FAS/Ofc of the Regional Commissioner 4	165	66.5%	17.4%	16.1%	6
FAS/Ofc of the Regional Commissioner 5	110	65.6%	18.7%	15.7%	1
FAS/Ofc of the Regional Commissioner 6	104	49.6%	22.2%	28.3%	0
FAS/Ofc of the Regional Commissioner 7	168	62.2%	23.4%	14.4%	1
FAS/Ofc of the Regional Commissioner 8	71	55.0%	21.2%	23.7%	1
FAS/Ofc of the Regional Commissioner 9	115	47.7%	22.5%	29.8%	0
FAS/Ofc of the Regional Commissioner 10	103	49.0%	22.0%	29.0%	3
FAS/Ofc of the Regional Commissioner W	89	43.5%	31.6%	24.8%	2
FAS/Ofc of Trvl, Motor Vech & Card Svcs	212	50.6%	23.8%	25.6%	1
FAS/Office of Administration	30	46.9%	33.7%	19.4%	1
FAS/Office of General Supplies & Svcs	360	47.6%	25.0%	27.5%	3



# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Agency (continued)

### 31. Employees are recognized for providing high quality products and services.

	N	Positive	Neutral	Negative	DNK
Governmentwide	360,183	45.6%	24.5%	29.9%	7,290
General Services Administration	8,054	49.5%	24.6%	25.9%	158
<b>Federal Acquisition Service (GS30)</b>	<b>2,471</b>	<b>53.9%</b>	<b>23.0%</b>	<b>23.1%</b>	<b>42</b>
FAS/Ofc of Acquisition Management	190	45.1%	30.3%	24.7%	7
FAS/Ofc of Assisted Acquisition Svcs	92	77.5%	15.5%	7.0%	2
FAS/Ofc of Cust Accounts & Research	50	51.4%	11.5%	37.1%	0
FAS/Ofc of Integrated Technology Svcs	247	47.2%	21.6%	31.2%	9
FAS/Ofc of Strategy Management	18	46.0%	16.5%	37.5%	0
FAS/Ofc of the Chief Info Officer	75	49.4%	24.2%	26.3%	2
FAS/Ofc of the Regional Commissioner 1	25	47.6%	16.0%	36.4%	1
FAS/Ofc of the Regional Commissioner 2	81	62.6%	24.7%	12.8%	3
FAS/Ofc of the Regional Commissioner 3	167	60.7%	24.1%	15.1%	3
FAS/Ofc of the Regional Commissioner 4	166	68.3%	13.3%	18.5%	4
FAS/Ofc of the Regional Commissioner 5	111	70.7%	17.0%	12.3%	0
FAS/Ofc of the Regional Commissioner 6	103	60.2%	21.6%	18.2%	1
FAS/Ofc of the Regional Commissioner 7	164	62.8%	21.7%	15.5%	1
FAS/Ofc of the Regional Commissioner 8	69	60.5%	22.0%	17.5%	2
FAS/Ofc of the Regional Commissioner 9	114	52.8%	23.3%	23.9%	0
FAS/Ofc of the Regional Commissioner 10	105	52.7%	24.4%	22.9%	1
FAS/Ofc of the Regional Commissioner W	87	51.7%	20.1%	28.1%	2
FAS/Ofc of Trvl, Motor Vech & Card Svcs	209	48.5%	23.9%	27.6%	1
FAS/Office of Administration	32	49.9%	32.6%	17.5%	0
FAS/Office of General Supplies & Svcs	358	43.0%	29.4%	27.6%	3

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Agency (continued)

### 32. Creativity and innovation are rewarded.

	N	Positive	Neutral	Negative	DNK
Governmentwide	355,365	35.5%	29.9%	34.7%	11,534
General Services Administration	7,966	41.1%	29.8%	29.0%	238
<b>Federal Acquisition Service (GS30)</b>	<b>2,451</b>	<b>47.2%</b>	<b>28.5%</b>	<b>24.2%</b>	<b>70</b>
FAS/Ofc of Acquisition Management	186	44.4%	29.9%	25.7%	10
FAS/Ofc of Assisted Acquisition Svcs	92	64.6%	26.6%	8.9%	2
FAS/Ofc of Cust Accounts & Research	51	41.2%	22.9%	35.9%	1
FAS/Ofc of Integrated Technology Svcs	242	38.1%	35.3%	26.6%	14
FAS/Ofc of Strategy Management	19	33.6%	20.1%	46.2%	0
FAS/Ofc of the Chief Info Officer	71	45.3%	30.0%	24.8%	5
FAS/Ofc of the Regional Commissioner 1	26	43.3%	17.7%	39.0%	1
FAS/Ofc of the Regional Commissioner 2	85	57.2%	23.7%	19.0%	2
FAS/Ofc of the Regional Commissioner 3	166	49.0%	34.8%	16.3%	4
FAS/Ofc of the Regional Commissioner 4	164	58.9%	23.7%	17.4%	6
FAS/Ofc of the Regional Commissioner 5	108	55.7%	28.9%	15.4%	1
FAS/Ofc of the Regional Commissioner 6	103	57.5%	26.3%	16.2%	1
FAS/Ofc of the Regional Commissioner 7	166	52.1%	26.6%	21.3%	0
FAS/Ofc of the Regional Commissioner 8	70	58.2%	20.5%	21.2%	2
FAS/Ofc of the Regional Commissioner 9	113	44.0%	35.6%	20.4%	1
FAS/Ofc of the Regional Commissioner 10	105	49.8%	17.0%	33.2%	0
FAS/Ofc of the Regional Commissioner W	86	47.4%	25.4%	27.2%	5
FAS/Ofc of Trvl, Motor Vech & Card Svcs	208	44.7%	26.9%	28.4%	5
FAS/Office of Administration	32	54.7%	24.5%	20.8%	0
FAS/Office of General Supplies & Svcs	351	37.7%	31.0%	31.3%	9

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Agency (continued)

### 33. Pay raises depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	341,941	18.6%	26.7%	54.7%	24,285
General Services Administration	7,676	19.7%	30.3%	50.0%	520
<b>Federal Acquisition Service (GS30)</b>	<b>2,339</b>	<b>23.6%</b>	<b>30.6%</b>	<b>45.7%</b>	<b>175</b>
FAS/Ofc of Acquisition Management	172	24.1%	29.4%	46.5%	24
FAS/Ofc of Assisted Acquisition Svcs	88	34.7%	34.2%	31.1%	6
FAS/Ofc of Cust Accounts & Research	47	26.6%	29.0%	44.4%	4
FAS/Ofc of Integrated Technology Svcs	234	17.9%	28.7%	53.5%	19
FAS/Ofc of Strategy Management	18	10.5%	37.5%	52.0%	1
FAS/Ofc of the Chief Info Officer	68	20.4%	34.4%	45.2%	8
FAS/Ofc of the Regional Commissioner 1	27	26.3%	36.9%	36.8%	0
FAS/Ofc of the Regional Commissioner 2	83	23.3%	28.0%	48.7%	3
FAS/Ofc of the Regional Commissioner 3	157	20.2%	38.6%	41.2%	13
FAS/Ofc of the Regional Commissioner 4	157	37.3%	27.6%	35.2%	13
FAS/Ofc of the Regional Commissioner 5	102	26.9%	29.6%	43.5%	8
FAS/Ofc of the Regional Commissioner 6	100	20.2%	28.9%	50.9%	2
FAS/Ofc of the Regional Commissioner 7	155	33.1%	25.6%	41.3%	9
FAS/Ofc of the Regional Commissioner 8	62	36.5%	19.2%	44.3%	8
FAS/Ofc of the Regional Commissioner 9	107	24.4%	37.2%	38.4%	8
FAS/Ofc of the Regional Commissioner 10	101	17.9%	30.0%	52.1%	5
FAS/Ofc of the Regional Commissioner W	87	25.5%	34.0%	40.5%	5
FAS/Ofc of Trvl, Motor Vech & Card Svcs	196	23.8%	29.1%	47.1%	15
FAS/Office of Administration	29	13.7%	33.9%	52.4%	3
FAS/Office of General Supplies & Svcs	341	17.7%	30.8%	51.5%	21

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Agency (continued)

**34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).**

	N	Positive	Neutral	Negative	DNK
Governmentwide	340,531	55.2%	29.8%	15.0%	27,416
General Services Administration	7,532	55.3%	29.0%	15.7%	710
<b>Federal Acquisition Service (GS30)</b>	<b>2,326</b>	<b>57.8%</b>	<b>28.4%</b>	<b>13.8%</b>	<b>200</b>
FAS/Ofc of Acquisition Management	177	59.6%	26.4%	14.0%	21
FAS/Ofc of Assisted Acquisition Svcs	88	68.8%	19.8%	11.4%	6
FAS/Ofc of Cust Accounts & Research	47	62.6%	15.9%	21.5%	5
FAS/Ofc of Integrated Technology Svcs	234	50.1%	30.9%	19.1%	23
FAS/Ofc of Strategy Management	15	41.6%	51.7%	6.7%	4
FAS/Ofc of the Chief Info Officer	68	66.4%	25.7%	8.0%	8
FAS/Ofc of the Regional Commissioner 1	22	50.1%	36.1%	13.8%	5
FAS/Ofc of the Regional Commissioner 2	78	58.8%	29.4%	11.8%	8
FAS/Ofc of the Regional Commissioner 3	160	60.6%	26.8%	12.6%	12
FAS/Ofc of the Regional Commissioner 4	161	66.6%	20.5%	12.9%	10
FAS/Ofc of the Regional Commissioner 5	102	71.3%	17.0%	11.7%	9
FAS/Ofc of the Regional Commissioner 6	102	62.3%	25.6%	12.1%	2
FAS/Ofc of the Regional Commissioner 7	159	69.1%	22.2%	8.7%	8
FAS/Ofc of the Regional Commissioner 8	67	66.5%	22.4%	11.1%	5
FAS/Ofc of the Regional Commissioner 9	100	53.3%	40.6%	6.1%	14
FAS/Ofc of the Regional Commissioner 10	91	48.2%	34.2%	17.7%	14
FAS/Ofc of the Regional Commissioner W	88	49.8%	32.1%	18.2%	4
FAS/Ofc of Trvl, Motor Vech & Card Svcs	195	57.1%	29.2%	13.7%	17
FAS/Office of Administration	32	46.3%	32.2%	21.5%	0
FAS/Office of General Supplies & Svcs	333	49.7%	35.4%	14.9%	25

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Agency (continued)

### 35. *Employees are protected from health and safety hazards on the job.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	362,330	76.1%	13.9%	10.0%	5,220
General Services Administration	8,046	80.4%	13.7%	5.8%	181
<b>Federal Acquisition Service (GS30)</b>	<b>2,450</b>	<b>78.4%</b>	<b>14.8%</b>	<b>6.8%</b>	<b>73</b>
FAS/Ofc of Acquisition Management	187	75.9%	18.2%	5.9%	9
FAS/Ofc of Assisted Acquisition Svcs	94	84.2%	13.0%	2.8%	0
FAS/Ofc of Cust Accounts & Research	50	75.6%	22.7%	1.7%	1
FAS/Ofc of Integrated Technology Svcs	239	63.5%	23.3%	13.2%	17
FAS/Ofc of Strategy Management	18	88.5%	4.8%	6.7%	0
FAS/Ofc of the Chief Info Officer	72	85.0%	11.9%	3.1%	4
FAS/Ofc of the Regional Commissioner 1	24	80.4%	19.6%	0.0%	3
FAS/Ofc of the Regional Commissioner 2	83	81.1%	12.6%	6.3%	3
FAS/Ofc of the Regional Commissioner 3	166	85.2%	12.3%	2.5%	5
FAS/Ofc of the Regional Commissioner 4	168	83.9%	10.3%	5.8%	2
FAS/Ofc of the Regional Commissioner 5	110	91.5%	5.8%	2.7%	1
FAS/Ofc of the Regional Commissioner 6	104	79.0%	13.5%	7.5%	0
FAS/Ofc of the Regional Commissioner 7	167	85.2%	12.3%	2.5%	1
FAS/Ofc of the Regional Commissioner 8	70	84.9%	5.8%	9.3%	1
FAS/Ofc of the Regional Commissioner 9	108	76.7%	18.8%	4.5%	7
FAS/Ofc of the Regional Commissioner 10	103	82.3%	13.8%	3.9%	2
FAS/Ofc of the Regional Commissioner W	88	63.3%	17.3%	19.4%	3
FAS/Ofc of Trvl, Motor Vech & Card Svcs	211	77.0%	17.0%	5.9%	2
FAS/Office of Administration	31	76.9%	17.2%	5.9%	1
FAS/Office of General Supplies & Svcs	350	78.6%	13.0%	8.5%	11

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Agency (continued)

### 36. My organization has prepared employees for potential security threats.

	N	Positive	Neutral	Negative	DNK
Governmentwide	361,939	75.9%	14.7%	9.4%	5,179
General Services Administration	8,061	73.0%	17.7%	9.3%	150
<b>Federal Acquisition Service (GS30)</b>	<b>2,460</b>	<b>72.1%</b>	<b>17.9%</b>	<b>10.1%</b>	<b>59</b>
FAS/Ofc of Acquisition Management	189	74.7%	17.2%	8.1%	5
FAS/Ofc of Assisted Acquisition Svcs	89	68.2%	22.8%	9.0%	2
FAS/Ofc of Cust Accounts & Research	48	65.1%	27.1%	7.9%	4
FAS/Ofc of Integrated Technology Svcs	247	59.4%	24.1%	16.5%	11
FAS/Ofc of Strategy Management	18	79.5%	8.3%	12.2%	1
FAS/Ofc of the Chief Info Officer	72	71.0%	22.7%	6.3%	2
FAS/Ofc of the Regional Commissioner 1	25	62.0%	14.7%	23.3%	2
FAS/Ofc of the Regional Commissioner 2	86	87.8%	7.0%	5.2%	1
FAS/Ofc of the Regional Commissioner 3	168	78.1%	15.5%	6.4%	3
FAS/Ofc of the Regional Commissioner 4	167	78.9%	13.3%	7.8%	3
FAS/Ofc of the Regional Commissioner 5	109	80.8%	10.3%	8.8%	1
FAS/Ofc of the Regional Commissioner 6	102	82.3%	11.0%	6.8%	2
FAS/Ofc of the Regional Commissioner 7	167	81.5%	12.8%	5.7%	1
FAS/Ofc of the Regional Commissioner 8	71	84.0%	14.6%	1.4%	0
FAS/Ofc of the Regional Commissioner 9	113	68.8%	19.2%	12.0%	2
FAS/Ofc of the Regional Commissioner 10	103	74.0%	16.2%	9.8%	2
FAS/Ofc of the Regional Commissioner W	91	65.6%	18.3%	16.1%	1
FAS/Ofc of Trvl, Motor Vech & Card Svcs	205	66.3%	22.7%	11.0%	6
FAS/Office of Administration	31	55.3%	26.7%	18.0%	1
FAS/Office of General Supplies & Svcs	351	71.4%	18.0%	10.6%	9

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Agency (continued)

### *37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	346,836	50.7%	23.4%	25.9%	20,370
General Services Administration	7,729	56.2%	23.6%	20.3%	501
<b>Federal Acquisition Service (GS30)</b>	<b>2,370</b>	<b>58.9%</b>	<b>23.4%</b>	<b>17.6%</b>	<b>158</b>
FAS/Ofc of Acquisition Management	183	60.8%	25.8%	13.5%	15
FAS/Ofc of Assisted Acquisition Svcs	90	64.8%	25.2%	10.0%	4
FAS/Ofc of Cust Accounts & Research	44	54.4%	31.4%	14.2%	7
FAS/Ofc of Integrated Technology Svcs	238	54.5%	22.9%	22.6%	20
FAS/Ofc of Strategy Management	18	34.7%	42.0%	23.4%	1
FAS/Ofc of the Chief Info Officer	69	63.8%	25.1%	11.1%	7
FAS/Ofc of the Regional Commissioner 1	25	45.4%	26.8%	27.8%	2
FAS/Ofc of the Regional Commissioner 2	81	66.1%	20.0%	13.9%	5
FAS/Ofc of the Regional Commissioner 3	161	64.5%	21.5%	14.0%	10
FAS/Ofc of the Regional Commissioner 4	159	65.4%	16.4%	18.2%	12
FAS/Ofc of the Regional Commissioner 5	104	71.0%	19.1%	9.9%	7
FAS/Ofc of the Regional Commissioner 6	101	67.7%	16.9%	15.4%	1
FAS/Ofc of the Regional Commissioner 7	159	64.9%	24.1%	11.0%	7
FAS/Ofc of the Regional Commissioner 8	65	63.6%	16.9%	19.4%	6
FAS/Ofc of the Regional Commissioner 9	104	63.2%	19.2%	17.6%	10
FAS/Ofc of the Regional Commissioner 10	97	61.2%	19.5%	19.3%	9
FAS/Ofc of the Regional Commissioner W	86	50.4%	31.4%	18.3%	6
FAS/Ofc of Trvl, Motor Vech & Card Svcs	200	58.8%	22.3%	18.9%	12
FAS/Office of Administration	31	57.3%	25.6%	17.1%	1
FAS/Office of General Supplies & Svcs	347	48.2%	27.8%	24.0%	16

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## My Agency (continued)

38. *Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	334,239	65.4%	20.4%	14.3%	31,656
General Services Administration	7,510	69.1%	19.5%	11.4%	703
<b>Federal Acquisition Service (GS30)</b>	<b>2,301</b>	<b>70.4%</b>	<b>19.7%</b>	<b>9.9%</b>	<b>226</b>
FAS/Ofc of Acquisition Management	178	72.8%	21.8%	5.5%	21
FAS/Ofc of Assisted Acquisition Svcs	87	85.9%	11.9%	2.1%	7
FAS/Ofc of Cust Accounts & Research	45	62.3%	29.6%	8.1%	7
FAS/Ofc of Integrated Technology Svcs	231	66.4%	21.8%	11.7%	27
FAS/Ofc of Strategy Management	18	72.6%	22.0%	5.5%	1
FAS/Ofc of the Chief Info Officer	69	79.6%	13.8%	6.6%	7
FAS/Ofc of the Regional Commissioner 1	24	55.0%	32.4%	12.6%	3
FAS/Ofc of the Regional Commissioner 2	79	74.2%	13.1%	12.8%	7
FAS/Ofc of the Regional Commissioner 3	155	75.3%	16.5%	8.2%	17
FAS/Ofc of the Regional Commissioner 4	149	76.4%	16.0%	7.6%	21
FAS/Ofc of the Regional Commissioner 5	102	78.6%	13.2%	8.2%	8
FAS/Ofc of the Regional Commissioner 6	100	76.2%	16.2%	7.6%	4
FAS/Ofc of the Regional Commissioner 7	156	75.1%	18.0%	6.9%	10
FAS/Ofc of the Regional Commissioner 8	64	69.1%	17.6%	13.3%	8
FAS/Ofc of the Regional Commissioner 9	103	66.7%	23.3%	10.1%	10
FAS/Ofc of the Regional Commissioner 10	93	78.9%	7.6%	13.4%	12
FAS/Ofc of the Regional Commissioner W	89	58.2%	26.6%	15.2%	3
FAS/Ofc of Trvl, Motor Vech & Card Svcs	199	67.7%	19.8%	12.5%	12
FAS/Office of Administration	30	66.4%	18.4%	15.3%	2
FAS/Office of General Supplies & Svcs	323	61.6%	26.2%	12.2%	38



# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## My Agency (continued)

### 39. My agency is successful at accomplishing its mission.

	N	Positive	Neutral	Negative	DNK
Governmentwide	360,459	74.4%	17.6%	8.0%	6,811
General Services Administration	8,086	76.1%	17.3%	6.7%	145
<b>Federal Acquisition Service (GS30)</b>	<b>2,475</b>	<b>79.3%</b>	<b>15.6%</b>	<b>5.1%</b>	<b>47</b>
FAS/Ofc of Acquisition Management	191	76.7%	16.6%	6.7%	5
FAS/Ofc of Assisted Acquisition Svcs	93	88.5%	10.4%	1.1%	1
FAS/Ofc of Cust Accounts & Research	51	67.8%	22.4%	9.8%	1
FAS/Ofc of Integrated Technology Svcs	249	68.8%	22.9%	8.2%	6
FAS/Ofc of Strategy Management	18	46.4%	46.6%	7.0%	1
FAS/Ofc of the Chief Info Officer	75	77.2%	16.7%	6.1%	1
FAS/Ofc of the Regional Commissioner 1	26	74.3%	18.1%	7.6%	1
FAS/Ofc of the Regional Commissioner 2	86	80.1%	14.0%	5.9%	0
FAS/Ofc of the Regional Commissioner 3	166	84.4%	12.0%	3.6%	6
FAS/Ofc of the Regional Commissioner 4	169	94.6%	3.6%	1.8%	2
FAS/Ofc of the Regional Commissioner 5	109	89.1%	7.3%	3.6%	0
FAS/Ofc of the Regional Commissioner 6	103	80.3%	12.2%	7.6%	1
FAS/Ofc of the Regional Commissioner 7	165	89.6%	8.4%	2.0%	2
FAS/Ofc of the Regional Commissioner 8	72	88.6%	7.3%	4.1%	0
FAS/Ofc of the Regional Commissioner 9	113	73.9%	22.1%	4.0%	2
FAS/Ofc of the Regional Commissioner 10	103	83.8%	13.2%	3.0%	3
FAS/Ofc of the Regional Commissioner W	89	72.4%	20.8%	6.9%	1
FAS/Ofc of Trvl, Motor Vech & Card Svcs	208	79.3%	13.7%	7.0%	5
FAS/Office of Administration	32	65.8%	28.5%	5.7%	0
FAS/Office of General Supplies & Svcs	349	77.4%	18.6%	4.0%	9

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Agency (continued)

### 40. I recommend my organization as a good place to work.

	N	Positive	Neutral	Negative
Governmentwide	367,707	63.2%	21.4%	15.4%
General Services Administration	8,244	68.3%	19.2%	12.5%
<b>Federal Acquisition Service (GS30)</b>	<b>2,528</b>	<b>70.9%</b>	<b>18.0%</b>	<b>11.0%</b>
FAS/Ofc of Acquisition Management	199	69.0%	20.7%	10.3%
FAS/Ofc of Assisted Acquisition Svcs	94	79.7%	13.2%	7.1%
FAS/Ofc of Cust Accounts & Research	51	59.8%	24.6%	15.5%
FAS/Ofc of Integrated Technology Svcs	256	62.7%	19.4%	17.9%
FAS/Ofc of Strategy Management	19	56.3%	38.5%	5.2%
FAS/Ofc of the Chief Info Officer	76	63.5%	26.6%	9.9%
FAS/Ofc of the Regional Commissioner 1	27	63.4%	25.1%	11.5%
FAS/Ofc of the Regional Commissioner 2	86	78.1%	13.7%	8.2%
FAS/Ofc of the Regional Commissioner 3	171	72.6%	20.0%	7.3%
FAS/Ofc of the Regional Commissioner 4	171	85.2%	7.7%	7.1%
FAS/Ofc of the Regional Commissioner 5	111	80.9%	11.2%	7.9%
FAS/Ofc of the Regional Commissioner 6	104	66.0%	20.7%	13.3%
FAS/Ofc of the Regional Commissioner 7	168	86.9%	6.4%	6.7%
FAS/Ofc of the Regional Commissioner 8	71	83.3%	6.9%	9.8%
FAS/Ofc of the Regional Commissioner 9	115	72.1%	17.8%	10.1%
FAS/Ofc of the Regional Commissioner 10	106	73.6%	17.9%	8.5%
FAS/Ofc of the Regional Commissioner W	90	64.3%	19.0%	16.6%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	210	66.8%	19.2%	14.0%
FAS/Office of Administration	32	55.7%	22.7%	21.6%
FAS/Office of General Supplies & Svcs	363	67.6%	23.1%	9.3%

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Agency (continued)

**41. I believe the results of this survey will be used to make my agency a better place to work.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	335,303	38.3%	28.8%	33.0%	32,630
General Services Administration	7,665	46.6%	26.8%	26.5%	601
<b>Federal Acquisition Service (GS30)</b>	<b>2,355</b>	<b>52.0%</b>	<b>24.9%</b>	<b>23.1%</b>	<b>180</b>
FAS/Ofc of Acquisition Management	180	47.0%	30.7%	22.3%	19
FAS/Ofc of Assisted Acquisition Svcs	87	60.7%	23.1%	16.2%	7
FAS/Ofc of Cust Accounts & Research	47	50.7%	32.7%	16.6%	4
FAS/Ofc of Integrated Technology Svcs	230	48.5%	26.7%	24.7%	26
FAS/Ofc of Strategy Management	17	46.0%	23.0%	31.0%	2
FAS/Ofc of the Chief Info Officer	68	53.1%	25.0%	21.9%	8
FAS/Ofc of the Regional Commissioner 1	26	43.6%	22.0%	34.4%	1
FAS/Ofc of the Regional Commissioner 2	82	63.6%	18.1%	18.3%	5
FAS/Ofc of the Regional Commissioner 3	159	51.6%	26.4%	22.0%	13
FAS/Ofc of the Regional Commissioner 4	160	65.3%	18.2%	16.5%	11
FAS/Ofc of the Regional Commissioner 5	102	55.0%	23.6%	21.4%	9
FAS/Ofc of the Regional Commissioner 6	100	40.3%	24.8%	34.9%	4
FAS/Ofc of the Regional Commissioner 7	162	62.1%	24.4%	13.5%	6
FAS/Ofc of the Regional Commissioner 8	70	64.5%	16.3%	19.2%	1
FAS/Ofc of the Regional Commissioner 9	107	44.5%	34.5%	20.9%	8
FAS/Ofc of the Regional Commissioner 10	99	36.9%	26.1%	36.9%	7
FAS/Ofc of the Regional Commissioner W	85	56.2%	25.4%	18.4%	7
FAS/Ofc of Trvl, Motor Vech & Card Svcs	196	54.6%	21.1%	24.3%	17
FAS/Office of Administration	32	42.8%	21.8%	35.4%	0
FAS/Office of General Supplies & Svcs	339	47.9%	25.2%	26.9%	24

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## My Supervisor/Team Leader

### 42. My supervisor supports my need to balance work and other life issues.

	N	Positive	Neutral	Negative	DNK
Governmentwide	364,464	77.2%	11.8%	11.0%	2,159
General Services Administration	8,207	84.3%	8.5%	7.2%	37
<b>Federal Acquisition Service (GS30)</b>	<b>2,514</b>	<b>84.4%</b>	<b>8.2%</b>	<b>7.4%</b>	<b>8</b>
FAS/Ofc of Acquisition Management	199	82.8%	10.3%	6.9%	0
FAS/Ofc of Assisted Acquisition Svcs	93	87.6%	7.6%	4.8%	0
FAS/Ofc of Cust Accounts & Research	49	70.1%	19.8%	10.1%	1
FAS/Ofc of Integrated Technology Svcs	252	88.2%	5.5%	6.3%	3
FAS/Ofc of Strategy Management	19	90.2%	4.6%	5.2%	0
FAS/Ofc of the Chief Info Officer	76	85.1%	8.7%	6.2%	0
FAS/Ofc of the Regional Commissioner 1	27	65.8%	26.6%	7.6%	0
FAS/Ofc of the Regional Commissioner 2	86	83.0%	7.4%	9.6%	0
FAS/Ofc of the Regional Commissioner 3	170	90.0%	5.3%	4.6%	2
FAS/Ofc of the Regional Commissioner 4	170	84.9%	5.9%	9.2%	0
FAS/Ofc of the Regional Commissioner 5	109	92.2%	4.2%	3.6%	0
FAS/Ofc of the Regional Commissioner 6	102	85.6%	6.9%	7.5%	1
FAS/Ofc of the Regional Commissioner 7	166	87.8%	6.9%	5.4%	0
FAS/Ofc of the Regional Commissioner 8	71	87.1%	8.6%	4.3%	0
FAS/Ofc of the Regional Commissioner 9	115	83.0%	10.6%	6.4%	0
FAS/Ofc of the Regional Commissioner 10	105	91.3%	4.7%	4.0%	0
FAS/Ofc of the Regional Commissioner W	92	75.6%	13.0%	11.5%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs	213	80.6%	8.6%	10.8%	0
FAS/Office of Administration	32	80.4%	10.2%	9.4%	0
FAS/Office of General Supplies & Svcs	360	81.6%	9.5%	8.9%	1

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## My Supervisor/Team Leader (continued)

### 43. My supervisor/team leader provides me with opportunities to demonstrate my leadership skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	364,224	64.7%	17.9%	17.4%	1,703
General Services Administration	8,195	72.3%	14.8%	12.9%	29
<b>Federal Acquisition Service (GS30)</b>	<b>2,513</b>	<b>72.7%</b>	<b>14.7%</b>	<b>12.6%</b>	<b>6</b>
FAS/Ofc of Acquisition Management	196	71.4%	18.7%	9.9%	2
FAS/Ofc of Assisted Acquisition Svcs	93	82.4%	9.3%	8.3%	0
FAS/Ofc of Cust Accounts & Research	51	65.8%	15.4%	18.8%	0
FAS/Ofc of Integrated Technology Svcs	254	75.0%	13.1%	11.8%	1
FAS/Ofc of Strategy Management	19	66.0%	16.4%	17.7%	0
FAS/Ofc of the Chief Info Officer	75	68.2%	16.5%	15.3%	0
FAS/Ofc of the Regional Commissioner 1	27	44.4%	22.1%	33.5%	0
FAS/Ofc of the Regional Commissioner 2	86	71.3%	14.5%	14.2%	0
FAS/Ofc of the Regional Commissioner 3	170	74.4%	14.7%	11.0%	1
FAS/Ofc of the Regional Commissioner 4	169	76.7%	13.3%	10.0%	0
FAS/Ofc of the Regional Commissioner 5	110	81.6%	11.1%	7.3%	0
FAS/Ofc of the Regional Commissioner 6	104	76.3%	12.8%	11.0%	0
FAS/Ofc of the Regional Commissioner 7	168	77.3%	14.6%	8.1%	0
FAS/Ofc of the Regional Commissioner 8	70	83.1%	5.7%	11.2%	0
FAS/Ofc of the Regional Commissioner 9	114	73.4%	15.9%	10.8%	1
FAS/Ofc of the Regional Commissioner 10	105	71.1%	15.5%	13.4%	0
FAS/Ofc of the Regional Commissioner W	91	68.9%	14.0%	17.1%	1
FAS/Ofc of Trvl, Motor Vech & Card Svcs	213	68.4%	16.0%	15.6%	0
FAS/Office of Administration	31	79.0%	14.3%	6.7%	0
FAS/Office of General Supplies & Svcs	359	67.6%	17.2%	15.2%	0

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Supervisor/Team Leader (continued)

### 44. Discussions with my supervisor/team leader about my performance are worthwhile.

	N	Positive	Neutral	Negative	DNK
Governmentwide	360,838	61.4%	19.7%	19.0%	3,744
General Services Administration	8,099	68.0%	16.8%	15.2%	72
<b>Federal Acquisition Service (GS30)</b>	<b>2,485</b>	<b>69.9%</b>	<b>16.1%</b>	<b>14.0%</b>	<b>12</b>
FAS/Ofc of Acquisition Management	196	70.2%	17.5%	12.3%	1
FAS/Ofc of Assisted Acquisition Svcs	93	73.9%	15.2%	10.9%	0
FAS/Ofc of Cust Accounts & Research	48	58.1%	23.3%	18.6%	2
FAS/Ofc of Integrated Technology Svcs	248	74.0%	16.4%	9.7%	4
FAS/Ofc of Strategy Management	19	60.8%	29.4%	9.8%	0
FAS/Ofc of the Chief Info Officer	76	63.8%	14.5%	21.8%	0
FAS/Ofc of the Regional Commissioner 1	27	52.1%	25.1%	22.7%	0
FAS/Ofc of the Regional Commissioner 2	83	68.9%	15.0%	16.1%	0
FAS/Ofc of the Regional Commissioner 3	170	74.6%	15.1%	10.4%	1
FAS/Ofc of the Regional Commissioner 4	169	75.9%	13.0%	11.1%	1
FAS/Ofc of the Regional Commissioner 5	108	80.3%	10.6%	9.1%	0
FAS/Ofc of the Regional Commissioner 6	102	70.9%	15.0%	14.1%	0
FAS/Ofc of the Regional Commissioner 7	166	70.7%	19.7%	9.5%	0
FAS/Ofc of the Regional Commissioner 8	71	80.2%	4.1%	15.7%	0
FAS/Ofc of the Regional Commissioner 9	113	71.5%	18.2%	10.3%	1
FAS/Ofc of the Regional Commissioner 10	102	63.7%	23.4%	12.9%	1
FAS/Ofc of the Regional Commissioner W	92	60.7%	15.6%	23.6%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs	210	66.2%	14.5%	19.3%	1
FAS/Office of Administration	31	74.1%	16.3%	9.7%	0
FAS/Office of General Supplies & Svcs	353	66.9%	16.2%	16.9%	0

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## My Supervisor/Team Leader (continued)

45. *My supervisor/team leader is committed to a workforce representative of all segments of society.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	335,808	64.6%	24.5%	11.0%	29,552
General Services Administration	7,527	70.9%	21.6%	7.5%	671
<b>Federal Acquisition Service (GS30)</b>	<b>2,327</b>	<b>72.1%</b>	<b>20.8%</b>	<b>7.1%</b>	<b>182</b>
FAS/Ofc of Acquisition Management	177	73.2%	21.6%	5.2%	19
FAS/Ofc of Assisted Acquisition Svcs	85	85.4%	11.6%	3.1%	6
FAS/Ofc of Cust Accounts & Research	48	67.6%	24.7%	7.8%	3
FAS/Ofc of Integrated Technology Svcs	225	70.1%	22.4%	7.5%	29
FAS/Ofc of Strategy Management	19	75.2%	24.8%	0.0%	0
FAS/Ofc of the Chief Info Officer	72	66.3%	26.0%	7.7%	4
FAS/Ofc of the Regional Commissioner 1	25	51.9%	31.8%	16.3%	2
FAS/Ofc of the Regional Commissioner 2	82	71.1%	21.6%	7.3%	4
FAS/Ofc of the Regional Commissioner 3	158	73.4%	20.2%	6.4%	11
FAS/Ofc of the Regional Commissioner 4	151	81.6%	11.3%	7.1%	18
FAS/Ofc of the Regional Commissioner 5	100	76.9%	18.1%	5.1%	9
FAS/Ofc of the Regional Commissioner 6	100	71.2%	22.3%	6.6%	4
FAS/Ofc of the Regional Commissioner 7	161	78.0%	18.0%	4.0%	7
FAS/Ofc of the Regional Commissioner 8	64	79.8%	9.2%	11.0%	7
FAS/Ofc of the Regional Commissioner 9	105	67.2%	28.9%	3.9%	9
FAS/Ofc of the Regional Commissioner 10	92	70.5%	24.0%	5.5%	11
FAS/Ofc of the Regional Commissioner W	87	64.4%	21.7%	13.9%	3
FAS/Ofc of Trvl, Motor Vech & Card Svcs	197	72.5%	18.2%	9.3%	15
FAS/Office of Administration	30	68.4%	21.7%	9.9%	1
FAS/Office of General Supplies & Svcs	341	68.1%	23.7%	8.2%	20

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## My Supervisor/Team Leader (continued)

### 46. My supervisor/team leader provides me with constructive suggestions to improve my job performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	363,407	60.3%	20.8%	18.8%	1,849
General Services Administration	8,163	68.0%	17.0%	14.9%	32
<b>Federal Acquisition Service (GS30)</b>	<b>2,500</b>	<b>69.8%</b>	<b>16.3%</b>	<b>13.9%</b>	<b>6</b>
FAS/Ofc of Acquisition Management	195	71.0%	14.3%	14.7%	1
FAS/Ofc of Assisted Acquisition Svcs	94	74.4%	14.1%	11.5%	0
FAS/Ofc of Cust Accounts & Research	49	54.0%	32.5%	13.5%	1
FAS/Ofc of Integrated Technology Svcs	254	70.5%	18.7%	10.8%	0
FAS/Ofc of Strategy Management	19	73.2%	0.0%	26.8%	0
FAS/Ofc of the Chief Info Officer	76	64.3%	13.5%	22.2%	0
FAS/Ofc of the Regional Commissioner 1	27	44.2%	29.7%	26.1%	0
FAS/Ofc of the Regional Commissioner 2	85	73.3%	15.7%	11.0%	0
FAS/Ofc of the Regional Commissioner 3	169	72.5%	17.4%	10.1%	0
FAS/Ofc of the Regional Commissioner 4	166	79.2%	10.3%	10.5%	1
FAS/Ofc of the Regional Commissioner 5	107	78.4%	14.1%	7.5%	0
FAS/Ofc of the Regional Commissioner 6	102	64.8%	19.2%	16.1%	1
FAS/Ofc of the Regional Commissioner 7	166	78.2%	15.4%	6.3%	0
FAS/Ofc of the Regional Commissioner 8	69	78.0%	7.6%	14.4%	0
FAS/Ofc of the Regional Commissioner 9	115	70.1%	14.8%	15.1%	0
FAS/Ofc of the Regional Commissioner 10	104	66.2%	21.4%	12.4%	1
FAS/Ofc of the Regional Commissioner W	92	63.4%	19.0%	17.5%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs	212	65.4%	17.3%	17.3%	0
FAS/Office of Administration	32	69.1%	7.3%	23.5%	0
FAS/Office of General Supplies & Svcs	359	66.7%	16.7%	16.6%	1



# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Supervisor/Team Leader (continued)

### 47. Supervisors/team leaders in my work unit support employee development.

	N	Positive	Neutral	Negative	DNK
Governmentwide	361,042	64.0%	19.0%	17.0%	4,398
General Services Administration	8,146	71.8%	15.7%	12.5%	75
<b>Federal Acquisition Service (GS30)</b>	<b>2,506</b>	<b>75.4%</b>	<b>14.1%</b>	<b>10.5%</b>	<b>15</b>
FAS/Ofc of Acquisition Management	198	74.3%	16.0%	9.7%	0
FAS/Ofc of Assisted Acquisition Svcs	93	79.4%	12.7%	7.9%	0
FAS/Ofc of Cust Accounts & Research	49	74.8%	13.8%	11.3%	1
FAS/Ofc of Integrated Technology Svcs	251	76.6%	14.0%	9.5%	2
FAS/Ofc of Strategy Management	18	75.2%	5.5%	19.3%	1
FAS/Ofc of the Chief Info Officer	75	69.0%	15.8%	15.2%	1
FAS/Ofc of the Regional Commissioner 1	27	55.3%	29.5%	15.1%	0
FAS/Ofc of the Regional Commissioner 2	87	79.0%	9.6%	11.4%	0
FAS/Ofc of the Regional Commissioner 3	169	76.5%	18.2%	5.3%	3
FAS/Ofc of the Regional Commissioner 4	169	82.9%	7.7%	9.5%	2
FAS/Ofc of the Regional Commissioner 5	109	83.4%	8.4%	8.2%	0
FAS/Ofc of the Regional Commissioner 6	103	73.9%	12.8%	13.3%	0
FAS/Ofc of the Regional Commissioner 7	167	81.9%	11.8%	6.3%	0
FAS/Ofc of the Regional Commissioner 8	71	87.0%	6.0%	7.0%	0
FAS/Ofc of the Regional Commissioner 9	114	76.1%	13.3%	10.6%	1
FAS/Ofc of the Regional Commissioner 10	105	78.1%	12.4%	9.5%	0
FAS/Ofc of the Regional Commissioner W	90	68.0%	16.4%	15.6%	1
FAS/Ofc of Trvl, Motor Vech & Card Svcs	212	69.7%	16.2%	14.1%	1
FAS/Office of Administration	32	80.5%	12.9%	6.5%	0
FAS/Office of General Supplies & Svcs	359	70.4%	17.6%	12.0%	2

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Supervisor/Team Leader (continued)

### 48. My supervisor/team leader listens to what I have to say.

	N	Positive	Neutral	Negative
Governmentwide	365,387	74.4%	13.1%	12.5%
General Services Administration	8,223	79.8%	11.1%	9.1%
<b>Federal Acquisition Service (GS30)</b>	<b>2,515</b>	<b>80.7%</b>	<b>10.1%</b>	<b>9.2%</b>
FAS/Ofc of Acquisition Management	198	87.2%	9.2%	3.6%
FAS/Ofc of Assisted Acquisition Svcs	94	86.1%	6.3%	7.7%
FAS/Ofc of Cust Accounts & Research	51	76.3%	18.7%	5.0%
FAS/Ofc of Integrated Technology Svcs	254	81.7%	10.4%	7.9%
FAS/Ofc of Strategy Management	19	76.5%	13.1%	10.4%
FAS/Ofc of the Chief Info Officer	76	81.3%	4.8%	13.9%
FAS/Ofc of the Regional Commissioner 1	27	62.9%	21.9%	15.1%
FAS/Ofc of the Regional Commissioner 2	86	81.1%	10.7%	8.2%
FAS/Ofc of the Regional Commissioner 3	170	80.5%	7.8%	11.6%
FAS/Ofc of the Regional Commissioner 4	168	81.6%	7.9%	10.4%
FAS/Ofc of the Regional Commissioner 5	110	88.0%	8.4%	3.6%
FAS/Ofc of the Regional Commissioner 6	103	78.1%	11.5%	10.4%
FAS/Ofc of the Regional Commissioner 7	166	84.9%	10.1%	5.1%
FAS/Ofc of the Regional Commissioner 8	71	81.6%	4.4%	14.0%
FAS/Ofc of the Regional Commissioner 9	114	84.1%	6.1%	9.8%
FAS/Ofc of the Regional Commissioner 10	103	84.3%	5.9%	9.8%
FAS/Ofc of the Regional Commissioner W	91	69.7%	18.0%	12.3%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	213	73.6%	12.6%	13.8%
FAS/Office of Administration	32	80.9%	12.6%	6.5%
FAS/Office of General Supplies & Svcs	361	79.2%	11.2%	9.6%

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Supervisor/Team Leader (continued)

### 49. My supervisor/team leader treats me with respect.

	N	Positive	Neutral	Negative
Governmentwide	364,519	79.7%	11.0%	9.4%
General Services Administration	8,188	83.5%	9.0%	7.4%
<b>Federal Acquisition Service (GS30)</b>	<b>2,504</b>	<b>83.4%</b>	<b>8.9%</b>	<b>7.7%</b>
FAS/Ofc of Acquisition Management	195	86.8%	7.6%	5.5%
FAS/Ofc of Assisted Acquisition Svcs	94	86.8%	6.3%	6.9%
FAS/Ofc of Cust Accounts & Research	50	86.0%	7.3%	6.8%
FAS/Ofc of Integrated Technology Svcs	253	83.5%	8.7%	7.9%
FAS/Ofc of Strategy Management	19	69.2%	17.7%	13.1%
FAS/Ofc of the Chief Info Officer	76	78.1%	12.5%	9.4%
FAS/Ofc of the Regional Commissioner 1	27	70.5%	18.0%	11.5%
FAS/Ofc of the Regional Commissioner 2	86	87.0%	5.8%	7.2%
FAS/Ofc of the Regional Commissioner 3	169	83.0%	9.9%	7.1%
FAS/Ofc of the Regional Commissioner 4	168	85.2%	4.8%	10.0%
FAS/Ofc of the Regional Commissioner 5	110	88.5%	6.1%	5.3%
FAS/Ofc of the Regional Commissioner 6	101	82.7%	9.8%	7.5%
FAS/Ofc of the Regional Commissioner 7	166	86.0%	8.8%	5.2%
FAS/Ofc of the Regional Commissioner 8	71	79.8%	11.8%	8.4%
FAS/Ofc of the Regional Commissioner 9	113	84.8%	10.8%	4.5%
FAS/Ofc of the Regional Commissioner 10	105	86.6%	8.5%	4.9%
FAS/Ofc of the Regional Commissioner W	90	78.3%	12.3%	9.5%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	212	76.9%	11.3%	11.8%
FAS/Office of Administration	32	89.8%	3.7%	6.5%
FAS/Office of General Supplies & Svcs	359	83.7%	8.3%	8.0%

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## My Supervisor/Team Leader (continued)

50. In the last six months, my supervisor/team leader has talked with me about my performance.

	N	Positive	Neutral	Negative
Governmentwide	364,501	76.7%	10.5%	12.8%
General Services Administration	8,192	82.8%	7.8%	9.4%
<b>Federal Acquisition Service (GS30)</b>	<b>2,504</b>	<b>82.7%</b>	<b>8.2%</b>	<b>9.1%</b>
FAS/Ofc of Acquisition Management	196	87.9%	7.6%	4.5%
FAS/Ofc of Assisted Acquisition Svcs	93	79.8%	11.1%	9.1%
FAS/Ofc of Cust Accounts & Research	51	77.7%	7.8%	14.5%
FAS/Ofc of Integrated Technology Svcs	253	83.0%	8.7%	8.3%
FAS/Ofc of Strategy Management	19	62.2%	16.8%	21.0%
FAS/Ofc of the Chief Info Officer	76	78.6%	10.1%	11.3%
FAS/Ofc of the Regional Commissioner 1	27	74.2%	14.2%	11.5%
FAS/Ofc of the Regional Commissioner 2	86	80.7%	8.4%	10.9%
FAS/Ofc of the Regional Commissioner 3	169	86.3%	6.7%	7.0%
FAS/Ofc of the Regional Commissioner 4	165	87.5%	5.0%	7.5%
FAS/Ofc of the Regional Commissioner 5	109	87.0%	7.0%	6.0%
FAS/Ofc of the Regional Commissioner 6	103	87.6%	3.7%	8.7%
FAS/Ofc of the Regional Commissioner 7	166	88.4%	7.7%	3.9%
FAS/Ofc of the Regional Commissioner 8	71	86.1%	7.0%	6.9%
FAS/Ofc of the Regional Commissioner 9	114	87.1%	6.0%	6.9%
FAS/Ofc of the Regional Commissioner 10	104	82.5%	9.6%	7.9%
FAS/Ofc of the Regional Commissioner W	92	65.7%	11.2%	23.1%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	212	77.2%	11.2%	11.5%
FAS/Office of Administration	32	83.8%	7.7%	8.5%
FAS/Office of General Supplies & Svcs	358	82.0%	7.7%	10.2%

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Supervisor/Team Leader (continued)

### 51. I have trust and confidence in my supervisor.

	N	Positive	Neutral	Negative
Governmentwide	364,718	65.8%	17.2%	17.0%
General Services Administration	8,207	71.4%	15.2%	13.4%
<b>Federal Acquisition Service (GS30)</b>	<b>2,510</b>	<b>71.8%</b>	<b>15.0%</b>	<b>13.2%</b>
FAS/Ofc of Acquisition Management	198	70.7%	18.0%	11.2%
FAS/Ofc of Assisted Acquisition Svcs	93	78.6%	13.7%	7.7%
FAS/Ofc of Cust Accounts & Research	51	63.5%	24.2%	12.2%
FAS/Ofc of Integrated Technology Svcs	252	74.5%	12.6%	12.8%
FAS/Ofc of Strategy Management	19	69.2%	11.1%	19.6%
FAS/Ofc of the Chief Info Officer	76	71.5%	7.5%	21.1%
FAS/Ofc of the Regional Commissioner 1	27	55.2%	33.3%	11.5%
FAS/Ofc of the Regional Commissioner 2	85	75.8%	14.6%	9.6%
FAS/Ofc of the Regional Commissioner 3	169	76.8%	11.5%	11.7%
FAS/Ofc of the Regional Commissioner 4	169	74.9%	13.3%	11.8%
FAS/Ofc of the Regional Commissioner 5	110	81.3%	9.4%	9.3%
FAS/Ofc of the Regional Commissioner 6	103	68.4%	13.7%	17.9%
FAS/Ofc of the Regional Commissioner 7	165	79.4%	12.4%	8.2%
FAS/Ofc of the Regional Commissioner 8	71	79.0%	4.1%	16.9%
FAS/Ofc of the Regional Commissioner 9	114	72.0%	13.3%	14.6%
FAS/Ofc of the Regional Commissioner 10	105	70.5%	17.1%	12.5%
FAS/Ofc of the Regional Commissioner W	92	59.7%	26.2%	14.1%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	212	65.6%	18.5%	15.8%
FAS/Office of Administration	32	77.6%	13.1%	9.4%
FAS/Office of General Supplies & Svcs	359	67.8%	17.3%	15.0%

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Supervisor/Team Leader (continued)

52. Overall, how good a job do you feel is being done by your immediate supervisor/team leader?

	N	Positive	Neutral	Negative
Governmentwide	364,643	68.4%	18.8%	12.7%
General Services Administration	8,228	74.9%	15.6%	9.4%
<b>Federal Acquisition Service (GS30)</b>	<b>2,520</b>	<b>76.1%</b>	<b>14.6%</b>	<b>9.2%</b>
FAS/Ofc of Acquisition Management	199	78.8%	12.7%	8.4%
FAS/Ofc of Assisted Acquisition Svcs	94	82.9%	13.3%	3.8%
FAS/Ofc of Cust Accounts & Research	51	65.1%	19.5%	15.4%
FAS/Ofc of Integrated Technology Svcs	255	77.0%	14.2%	8.8%
FAS/Ofc of Strategy Management	19	70.0%	22.2%	7.9%
FAS/Ofc of the Chief Info Officer	76	70.0%	14.0%	16.0%
FAS/Ofc of the Regional Commissioner 1	27	66.6%	25.8%	7.6%
FAS/Ofc of the Regional Commissioner 2	86	77.5%	16.5%	6.1%
FAS/Ofc of the Regional Commissioner 3	170	78.0%	16.3%	5.7%
FAS/Ofc of the Regional Commissioner 4	169	85.4%	7.1%	7.5%
FAS/Ofc of the Regional Commissioner 5	110	85.1%	10.2%	4.6%
FAS/Ofc of the Regional Commissioner 6	102	71.0%	15.5%	13.4%
FAS/Ofc of the Regional Commissioner 7	167	89.5%	5.4%	5.1%
FAS/Ofc of the Regional Commissioner 8	71	80.3%	5.8%	13.9%
FAS/Ofc of the Regional Commissioner 9	114	76.2%	14.5%	9.3%
FAS/Ofc of the Regional Commissioner 10	105	75.2%	17.0%	7.8%
FAS/Ofc of the Regional Commissioner W	91	68.3%	19.9%	11.8%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	212	68.9%	19.0%	12.1%
FAS/Office of Administration	32	75.7%	18.6%	5.7%
FAS/Office of General Supplies & Svcs	362	71.6%	17.2%	11.2%

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## Leadership

53. *In my organization, leaders generate high levels of motivation and commitment in the workforce.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	358,319	40.8%	26.2%	33.0%	3,649
General Services Administration	8,092	46.5%	25.1%	28.4%	82
<b>Federal Acquisition Service (GS30)</b>	<b>2,481</b>	<b>50.6%</b>	<b>22.7%</b>	<b>26.7%</b>	<b>22</b>
FAS/Ofc of Acquisition Management	194	42.2%	24.8%	33.0%	3
FAS/Ofc of Assisted Acquisition Svcs	93	76.0%	14.2%	9.8%	0
FAS/Ofc of Cust Accounts & Research	51	36.8%	23.9%	39.3%	0
FAS/Ofc of Integrated Technology Svcs	248	45.9%	20.9%	33.2%	3
FAS/Ofc of Strategy Management	19	34.8%	21.5%	43.6%	0
FAS/Ofc of the Chief Info Officer	72	49.5%	24.6%	25.9%	3
FAS/Ofc of the Regional Commissioner 1	26	55.0%	17.7%	27.3%	1
FAS/Ofc of the Regional Commissioner 2	85	63.7%	21.8%	14.5%	0
FAS/Ofc of the Regional Commissioner 3	169	48.3%	23.9%	27.8%	1
FAS/Ofc of the Regional Commissioner 4	165	67.8%	19.1%	13.1%	3
FAS/Ofc of the Regional Commissioner 5	109	61.3%	21.5%	17.2%	1
FAS/Ofc of the Regional Commissioner 6	104	48.7%	25.0%	26.3%	0
FAS/Ofc of the Regional Commissioner 7	167	64.5%	21.4%	14.1%	0
FAS/Ofc of the Regional Commissioner 8	71	66.0%	15.5%	18.6%	0
FAS/Ofc of the Regional Commissioner 9	110	45.6%	24.6%	29.9%	2
FAS/Ofc of the Regional Commissioner 10	104	35.7%	26.6%	37.7%	0
FAS/Ofc of the Regional Commissioner W	88	43.9%	32.8%	23.4%	1
FAS/Ofc of Trvl, Motor Vech & Card Svcs	208	56.9%	18.0%	25.1%	3
FAS/Office of Administration	32	37.4%	36.1%	26.5%	0
FAS/Office of General Supplies & Svcs	358	39.5%	25.5%	34.9%	1

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## Leadership (continued)

### 54. My organization's leaders maintain high standards of honesty and integrity.

	N	Positive	Neutral	Negative	DNK
Governmentwide	349,438	53.6%	23.6%	22.8%	12,164
General Services Administration	7,924	57.4%	23.8%	18.8%	235
<b>Federal Acquisition Service (GS30)</b>	<b>2,432</b>	<b>59.6%</b>	<b>22.6%</b>	<b>17.7%</b>	<b>66</b>
FAS/Ofc of Acquisition Management	188	58.4%	26.1%	15.5%	9
FAS/Ofc of Assisted Acquisition Svcs	89	79.5%	16.6%	3.9%	3
FAS/Ofc of Cust Accounts & Research	48	61.0%	22.1%	16.9%	3
FAS/Ofc of Integrated Technology Svcs	241	53.9%	20.0%	26.1%	12
FAS/Ofc of Strategy Management	18	57.9%	24.9%	17.3%	0
FAS/Ofc of the Chief Info Officer	71	58.3%	28.4%	13.3%	3
FAS/Ofc of the Regional Commissioner 1	25	61.0%	18.9%	20.1%	2
FAS/Ofc of the Regional Commissioner 2	83	67.5%	20.2%	12.3%	0
FAS/Ofc of the Regional Commissioner 3	168	62.0%	23.9%	14.1%	2
FAS/Ofc of the Regional Commissioner 4	160	73.3%	13.0%	13.7%	8
FAS/Ofc of the Regional Commissioner 5	106	66.9%	20.9%	12.3%	3
FAS/Ofc of the Regional Commissioner 6	102	57.1%	24.5%	18.4%	2
FAS/Ofc of the Regional Commissioner 7	164	72.9%	18.3%	8.7%	2
FAS/Ofc of the Regional Commissioner 8	69	69.4%	13.0%	17.6%	2
FAS/Ofc of the Regional Commissioner 9	109	51.9%	24.1%	24.0%	4
FAS/Ofc of the Regional Commissioner 10	102	52.3%	25.2%	22.5%	2
FAS/Ofc of the Regional Commissioner W	89	42.3%	32.6%	25.1%	2
FAS/Ofc of Trvl, Motor Vech & Card Svcs	206	64.1%	17.6%	18.2%	3
FAS/Office of Administration	32	40.6%	42.3%	17.1%	0
FAS/Office of General Supplies & Svcs	354	50.9%	27.7%	21.3%	4



# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## Leadership (continued)

### 55. *Managers/supervisors/team leaders work well with employees of different backgrounds.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	344,622	62.8%	22.6%	14.6%	15,793
General Services Administration	7,809	67.5%	20.6%	11.9%	328
<b>Federal Acquisition Service (GS30)</b>	<b>2,398</b>	<b>69.4%</b>	<b>19.4%</b>	<b>11.2%</b>	<b>95</b>
FAS/Ofc of Acquisition Management	186	69.9%	21.7%	8.4%	8
FAS/Ofc of Assisted Acquisition Svcs	88	78.3%	17.3%	4.4%	3
FAS/Ofc of Cust Accounts & Research	48	67.4%	16.0%	16.6%	3
FAS/Ofc of Integrated Technology Svcs	237	64.4%	20.9%	14.6%	13
FAS/Ofc of Strategy Management	19	58.5%	37.1%	4.4%	0
FAS/Ofc of the Chief Info Officer	72	71.5%	21.3%	7.2%	3
FAS/Ofc of the Regional Commissioner 1	25	60.5%	23.1%	16.4%	2
FAS/Ofc of the Regional Commissioner 2	82	77.3%	15.0%	7.7%	3
FAS/Ofc of the Regional Commissioner 3	164	72.7%	17.2%	10.1%	7
FAS/Ofc of the Regional Commissioner 4	159	81.2%	7.7%	11.1%	9
FAS/Ofc of the Regional Commissioner 5	104	72.7%	20.3%	7.1%	5
FAS/Ofc of the Regional Commissioner 6	103	70.2%	20.9%	8.9%	1
FAS/Ofc of the Regional Commissioner 7	164	81.6%	11.4%	7.1%	2
FAS/Ofc of the Regional Commissioner 8	68	76.0%	13.4%	10.6%	3
FAS/Ofc of the Regional Commissioner 9	108	64.6%	26.5%	8.9%	5
FAS/Ofc of the Regional Commissioner 10	102	65.1%	20.6%	14.4%	1
FAS/Ofc of the Regional Commissioner W	87	63.5%	18.2%	18.3%	3
FAS/Ofc of Trvl, Motor Vech & Card Svcs	197	67.6%	20.3%	12.1%	12
FAS/Office of Administration	31	55.1%	38.2%	6.7%	0
FAS/Office of General Supplies & Svcs	347	63.3%	22.0%	14.6%	11

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## Leadership (continued)

### 56. Managers communicate the goals and priorities of the organization.

	N	Positive	Neutral	Negative	DNK
Governmentwide	357,806	61.2%	20.3%	18.6%	3,047
General Services Administration	8,084	68.6%	17.2%	14.2%	52
<b>Federal Acquisition Service (GS30)</b>	<b>2,466</b>	<b>70.6%</b>	<b>16.1%</b>	<b>13.3%</b>	<b>15</b>
FAS/Ofc of Acquisition Management	195	77.1%	12.2%	10.7%	0
FAS/Ofc of Assisted Acquisition Svcs	92	87.0%	7.1%	5.9%	0
FAS/Ofc of Cust Accounts & Research	50	60.8%	20.0%	19.2%	0
FAS/Ofc of Integrated Technology Svcs	250	62.3%	18.6%	19.1%	1
FAS/Ofc of Strategy Management	19	38.2%	35.2%	26.6%	0
FAS/Ofc of the Chief Info Officer	75	65.6%	19.2%	15.1%	0
FAS/Ofc of the Regional Commissioner 1	25	64.4%	23.1%	12.5%	2
FAS/Ofc of the Regional Commissioner 2	84	81.7%	7.6%	10.6%	1
FAS/Ofc of the Regional Commissioner 3	169	71.4%	15.9%	12.8%	1
FAS/Ofc of the Regional Commissioner 4	165	85.6%	9.8%	4.6%	0
FAS/Ofc of the Regional Commissioner 5	106	81.9%	10.0%	8.1%	2
FAS/Ofc of the Regional Commissioner 6	104	63.4%	24.9%	11.7%	0
FAS/Ofc of the Regional Commissioner 7	167	83.6%	12.1%	4.3%	0
FAS/Ofc of the Regional Commissioner 8	71	75.5%	14.5%	10.1%	0
FAS/Ofc of the Regional Commissioner 9	112	76.9%	12.7%	10.4%	1
FAS/Ofc of the Regional Commissioner 10	100	65.7%	19.1%	15.2%	1
FAS/Ofc of the Regional Commissioner W	89	69.7%	20.1%	10.1%	2
FAS/Ofc of Trvl, Motor Vech & Card Svcs	205	70.6%	15.7%	13.7%	3
FAS/Office of Administration	32	41.1%	28.0%	30.9%	0
FAS/Office of General Supplies & Svcs	348	60.1%	20.3%	19.6%	1

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## Leadership (continued)

57. *Managers review and evaluate the organization's progress toward meeting its goals and objectives.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	340,114	60.7%	23.8%	15.5%	20,067
General Services Administration	7,794	68.8%	19.2%	12.0%	328
<b>Federal Acquisition Service (GS30)</b>	<b>2,408</b>	<b>71.7%</b>	<b>17.9%</b>	<b>10.4%</b>	<b>79</b>
FAS/Ofc of Acquisition Management	186	76.7%	14.9%	8.4%	10
FAS/Ofc of Assisted Acquisition Svcs	92	85.2%	9.9%	4.9%	1
FAS/Ofc of Cust Accounts & Research	49	67.2%	19.9%	12.9%	2
FAS/Ofc of Integrated Technology Svcs	239	64.3%	21.9%	13.8%	7
FAS/Ofc of Strategy Management	19	48.0%	25.4%	26.6%	0
FAS/Ofc of the Chief Info Officer	72	60.5%	22.4%	17.1%	2
FAS/Ofc of the Regional Commissioner 1	25	72.9%	18.9%	8.2%	2
FAS/Ofc of the Regional Commissioner 2	83	81.3%	13.4%	5.3%	2
FAS/Ofc of the Regional Commissioner 3	167	71.6%	20.1%	8.3%	2
FAS/Ofc of the Regional Commissioner 4	159	87.6%	8.9%	3.5%	6
FAS/Ofc of the Regional Commissioner 5	106	79.9%	12.8%	7.3%	4
FAS/Ofc of the Regional Commissioner 6	100	75.6%	17.2%	7.1%	3
FAS/Ofc of the Regional Commissioner 7	164	84.6%	10.8%	4.6%	2
FAS/Ofc of the Regional Commissioner 8	69	80.1%	9.7%	10.2%	1
FAS/Ofc of the Regional Commissioner 9	106	72.2%	18.9%	8.9%	7
FAS/Ofc of the Regional Commissioner 10	99	69.8%	21.9%	8.3%	5
FAS/Ofc of the Regional Commissioner W	86	68.2%	22.5%	9.3%	4
FAS/Ofc of Trvl, Motor Vech & Card Svcs	205	72.5%	14.1%	13.3%	6
FAS/Office of Administration	32	44.3%	24.7%	30.9%	0
FAS/Office of General Supplies & Svcs	342	60.7%	25.4%	14.0%	13

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## Leadership (continued)

58. *Managers promote communication among different work units (for example, about projects, goals, needed resources).*

	N	Positive	Neutral	Negative	DNK
Governmentwide	350,863	52.3%	23.0%	24.7%	9,912
General Services Administration	8,009	62.1%	19.8%	18.1%	131
<b>Federal Acquisition Service (GS30)</b>	<b>2,449</b>	<b>63.2%</b>	<b>19.6%</b>	<b>17.2%</b>	<b>45</b>
FAS/Ofc of Acquisition Management	190	60.0%	21.7%	18.4%	6
FAS/Ofc of Assisted Acquisition Svcs	92	76.9%	15.1%	8.0%	1
FAS/Ofc of Cust Accounts & Research	51	56.3%	18.3%	25.4%	0
FAS/Ofc of Integrated Technology Svcs	247	55.8%	20.9%	23.3%	4
FAS/Ofc of Strategy Management	19	38.2%	24.8%	37.0%	0
FAS/Ofc of the Chief Info Officer	73	48.9%	27.4%	23.8%	2
FAS/Ofc of the Regional Commissioner 1	26	50.4%	22.4%	27.2%	1
FAS/Ofc of the Regional Commissioner 2	83	69.4%	20.6%	9.9%	2
FAS/Ofc of the Regional Commissioner 3	164	66.1%	19.6%	14.3%	4
FAS/Ofc of the Regional Commissioner 4	164	80.7%	12.2%	7.1%	3
FAS/Ofc of the Regional Commissioner 5	108	74.7%	12.4%	12.9%	1
FAS/Ofc of the Regional Commissioner 6	103	65.2%	23.2%	11.6%	0
FAS/Ofc of the Regional Commissioner 7	162	76.8%	13.8%	9.4%	3
FAS/Ofc of the Regional Commissioner 8	70	75.3%	13.5%	11.2%	0
FAS/Ofc of the Regional Commissioner 9	110	66.1%	20.6%	13.2%	3
FAS/Ofc of the Regional Commissioner 10	103	61.6%	19.7%	18.7%	0
FAS/Ofc of the Regional Commissioner W	88	69.0%	18.4%	12.6%	3
FAS/Ofc of Trvl, Motor Vech & Card Svcs	205	62.6%	15.5%	21.9%	4
FAS/Office of Administration	32	34.1%	32.1%	33.8%	0
FAS/Office of General Supplies & Svcs	352	54.1%	25.3%	20.6%	8

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## Leadership (continued)

### 59. Managers support collaboration across work units to accomplish work objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	350,160	56.1%	23.0%	20.9%	10,380
General Services Administration	7,973	66.1%	19.0%	14.9%	158
<b>Federal Acquisition Service (GS30)</b>	<b>2,427</b>	<b>67.6%</b>	<b>17.8%</b>	<b>14.6%</b>	<b>58</b>
FAS/Ofc of Acquisition Management	188	64.8%	19.1%	16.1%	7
FAS/Ofc of Assisted Acquisition Svcs	91	82.5%	12.1%	5.4%	1
FAS/Ofc of Cust Accounts & Research	50	58.7%	25.5%	15.8%	1
FAS/Ofc of Integrated Technology Svcs	244	58.3%	20.2%	21.5%	6
FAS/Ofc of Strategy Management	18	52.8%	25.5%	21.7%	0
FAS/Ofc of the Chief Info Officer	71	61.6%	21.7%	16.7%	2
FAS/Ofc of the Regional Commissioner 1	24	59.0%	15.8%	25.1%	2
FAS/Ofc of the Regional Commissioner 2	84	76.6%	15.1%	8.3%	1
FAS/Ofc of the Regional Commissioner 3	165	73.8%	16.4%	9.8%	5
FAS/Ofc of the Regional Commissioner 4	161	80.8%	10.6%	8.6%	4
FAS/Ofc of the Regional Commissioner 5	107	76.7%	13.2%	10.0%	3
FAS/Ofc of the Regional Commissioner 6	102	70.2%	17.9%	11.9%	1
FAS/Ofc of the Regional Commissioner 7	164	79.6%	11.6%	8.8%	1
FAS/Ofc of the Regional Commissioner 8	71	81.7%	10.0%	8.3%	0
FAS/Ofc of the Regional Commissioner 9	108	69.2%	19.4%	11.4%	4
FAS/Ofc of the Regional Commissioner 10	102	65.3%	15.0%	19.7%	2
FAS/Ofc of the Regional Commissioner W	86	66.8%	19.5%	13.7%	2
FAS/Ofc of Trvl, Motor Vech & Card Svcs	201	63.7%	18.8%	17.5%	7
FAS/Office of Administration	32	53.7%	22.7%	23.6%	0
FAS/Office of General Supplies & Svcs	350	60.2%	21.6%	18.2%	9

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## Leadership (continued)

60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor/team leader?

	N	Positive	Neutral	Negative	DNK
Governmentwide	342,315	57.0%	24.3%	18.6%	18,440
General Services Administration	7,791	63.2%	22.5%	14.3%	348
<b>Federal Acquisition Service (GS30)</b>	<b>2,402</b>	<b>63.8%</b>	<b>22.7%</b>	<b>13.5%</b>	<b>86</b>
FAS/Ofc of Acquisition Management	190	63.2%	23.7%	13.1%	3
FAS/Ofc of Assisted Acquisition Svcs	92	81.2%	14.8%	3.9%	1
FAS/Ofc of Cust Accounts & Research	51	52.9%	30.7%	16.4%	0
FAS/Ofc of Integrated Technology Svcs	239	59.0%	20.8%	20.1%	12
FAS/Ofc of Strategy Management	18	75.0%	13.9%	11.1%	1
FAS/Ofc of the Chief Info Officer	70	72.4%	13.8%	13.8%	3
FAS/Ofc of the Regional Commissioner 1	27	66.4%	22.4%	11.2%	0
FAS/Ofc of the Regional Commissioner 2	78	70.7%	22.8%	6.5%	4
FAS/Ofc of the Regional Commissioner 3	160	60.5%	27.5%	11.9%	10
FAS/Ofc of the Regional Commissioner 4	163	75.2%	14.6%	10.2%	4
FAS/Ofc of the Regional Commissioner 5	106	72.5%	19.9%	7.6%	2
FAS/Ofc of the Regional Commissioner 6	101	54.7%	28.6%	16.7%	2
FAS/Ofc of the Regional Commissioner 7	163	83.3%	12.4%	4.3%	4
FAS/Ofc of the Regional Commissioner 8	66	78.3%	15.8%	5.9%	4
FAS/Ofc of the Regional Commissioner 9	108	64.0%	22.4%	13.6%	2
FAS/Ofc of the Regional Commissioner 10	103	51.3%	31.9%	16.8%	1
FAS/Ofc of the Regional Commissioner W	88	50.2%	29.5%	20.3%	3
FAS/Ofc of Trvl, Motor Vech & Card Svcs	201	64.0%	20.0%	16.0%	10
FAS/Office of Administration	27	46.7%	30.0%	23.3%	5
FAS/Office of General Supplies & Svcs	343	54.3%	29.8%	15.9%	15

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## Leadership (continued)

### 61. I have a high level of respect for my organization's senior leaders.

	N	Positive	Neutral	Negative	DNK
Governmentwide	356,566	52.3%	23.8%	23.9%	4,307
General Services Administration	8,051	54.8%	23.9%	21.3%	95
<b>Federal Acquisition Service (GS30)</b>	<b>2,471</b>	<b>58.0%</b>	<b>22.0%</b>	<b>20.0%</b>	<b>23</b>
FAS/Ofc of Acquisition Management	193	46.7%	28.9%	24.4%	2
FAS/Ofc of Assisted Acquisition Svcs	92	80.4%	12.8%	6.9%	1
FAS/Ofc of Cust Accounts & Research	48	40.4%	40.0%	19.6%	3
FAS/Ofc of Integrated Technology Svcs	249	48.3%	24.2%	27.5%	4
FAS/Ofc of Strategy Management	19	38.1%	30.0%	32.0%	0
FAS/Ofc of the Chief Info Officer	73	64.5%	19.4%	16.1%	1
FAS/Ofc of the Regional Commissioner 1	27	65.5%	27.0%	7.6%	0
FAS/Ofc of the Regional Commissioner 2	82	71.9%	14.4%	13.7%	0
FAS/Ofc of the Regional Commissioner 3	169	57.7%	21.9%	20.4%	2
FAS/Ofc of the Regional Commissioner 4	168	79.6%	10.5%	9.9%	0
FAS/Ofc of the Regional Commissioner 5	108	69.2%	18.6%	12.2%	0
FAS/Ofc of the Regional Commissioner 6	103	53.1%	21.1%	25.7%	0
FAS/Ofc of the Regional Commissioner 7	166	74.7%	15.6%	9.8%	0
FAS/Ofc of the Regional Commissioner 8	69	64.4%	19.6%	16.0%	1
FAS/Ofc of the Regional Commissioner 9	112	49.7%	28.6%	21.7%	0
FAS/Ofc of the Regional Commissioner 10	102	36.8%	30.1%	33.1%	2
FAS/Ofc of the Regional Commissioner W	89	57.2%	19.4%	23.4%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs	208	58.5%	20.9%	20.6%	2
FAS/Office of Administration	30	33.3%	36.8%	29.9%	2
FAS/Office of General Supplies & Svcs	356	54.6%	23.7%	21.7%	3

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## Leadership (continued)

### 62. Senior leaders demonstrate support for Work/Life programs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	328,520	53.7%	27.6%	18.7%	32,091
General Services Administration	7,725	68.0%	20.4%	11.5%	427
<b>Federal Acquisition Service (GS30)</b>	<b>2,375</b>	<b>67.5%</b>	<b>21.7%</b>	<b>10.8%</b>	<b>123</b>
FAS/Ofc of Acquisition Management	177	58.4%	26.6%	15.0%	18
FAS/Ofc of Assisted Acquisition Svcs	90	79.0%	12.8%	8.1%	3
FAS/Ofc of Cust Accounts & Research	50	51.9%	33.8%	14.3%	1
FAS/Ofc of Integrated Technology Svcs	232	61.1%	25.1%	13.8%	20
FAS/Ofc of Strategy Management	19	62.3%	27.3%	10.4%	0
FAS/Ofc of the Chief Info Officer	70	67.2%	22.7%	10.1%	4
FAS/Ofc of the Regional Commissioner 1	27	84.8%	11.2%	3.9%	0
FAS/Ofc of the Regional Commissioner 2	83	81.4%	12.5%	6.1%	0
FAS/Ofc of the Regional Commissioner 3	164	67.9%	21.7%	10.4%	6
FAS/Ofc of the Regional Commissioner 4	165	81.7%	13.3%	5.0%	3
FAS/Ofc of the Regional Commissioner 5	106	79.9%	17.3%	2.8%	3
FAS/Ofc of the Regional Commissioner 6	103	71.7%	18.6%	9.7%	1
FAS/Ofc of the Regional Commissioner 7	162	83.1%	11.5%	5.4%	4
FAS/Ofc of the Regional Commissioner 8	65	80.9%	17.5%	1.6%	6
FAS/Ofc of the Regional Commissioner 9	109	55.0%	29.1%	15.9%	3
FAS/Ofc of the Regional Commissioner 10	96	71.8%	16.7%	11.5%	8
FAS/Ofc of the Regional Commissioner W	87	54.9%	25.5%	19.6%	3
FAS/Ofc of Trvl, Motor Vech & Card Svcs	202	63.0%	24.0%	13.0%	9
FAS/Office of Administration	31	67.5%	22.7%	9.7%	1
FAS/Office of General Supplies & Svcs	329	61.8%	26.3%	11.9%	30



# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## My Satisfaction

### 63. How satisfied are you with your involvement in decisions that affect your work?

	N	Positive	Neutral	Negative
Governmentwide	358,999	49.5%	24.2%	26.3%
General Services Administration	8,110	56.2%	21.9%	21.9%
<b>Federal Acquisition Service (GS30)</b>	<b>2,483</b>	<b>59.0%</b>	<b>19.8%</b>	<b>21.2%</b>
FAS/Ofc of Acquisition Management	192	52.7%	19.4%	27.9%
FAS/Ofc of Assisted Acquisition Svcs	93	64.9%	20.7%	14.4%
FAS/Ofc of Cust Accounts & Research	50	45.5%	21.5%	33.0%
FAS/Ofc of Integrated Technology Svcs	253	55.5%	20.8%	23.8%
FAS/Ofc of Strategy Management	19	47.9%	30.0%	22.2%
FAS/Ofc of the Chief Info Officer	74	62.2%	18.3%	19.5%
FAS/Ofc of the Regional Commissioner 1	26	46.2%	34.5%	19.3%
FAS/Ofc of the Regional Commissioner 2	82	67.7%	15.0%	17.3%
FAS/Ofc of the Regional Commissioner 3	170	54.8%	24.5%	20.7%
FAS/Ofc of the Regional Commissioner 4	168	70.9%	10.7%	18.4%
FAS/Ofc of the Regional Commissioner 5	108	72.4%	16.3%	11.2%
FAS/Ofc of the Regional Commissioner 6	104	54.3%	19.1%	26.5%
FAS/Ofc of the Regional Commissioner 7	165	66.9%	16.5%	16.6%
FAS/Ofc of the Regional Commissioner 8	71	61.5%	20.3%	18.1%
FAS/Ofc of the Regional Commissioner 9	112	62.4%	16.2%	21.4%
FAS/Ofc of the Regional Commissioner 10	102	55.1%	16.0%	28.9%
FAS/Ofc of the Regional Commissioner W	90	56.4%	21.7%	21.9%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	211	60.7%	21.8%	17.5%
FAS/Office of Administration	32	48.7%	27.3%	24.0%
FAS/Office of General Supplies & Svcs	354	55.5%	22.8%	21.8%

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Satisfaction (continued)

**64. How satisfied are you with the information you receive from management on what's going on in your organization?**

	N	Positive	Neutral	Negative
Governmentwide	358,403	47.6%	23.9%	28.5%
General Services Administration	8,107	53.8%	22.4%	23.9%
<b>Federal Acquisition Service (GS30)</b>	<b>2,476</b>	<b>58.3%</b>	<b>20.0%</b>	<b>21.8%</b>
FAS/Ofc of Acquisition Management	194	53.2%	20.9%	25.9%
FAS/Ofc of Assisted Acquisition Svcs	93	76.2%	14.4%	9.3%
FAS/Ofc of Cust Accounts & Research	50	47.9%	19.2%	32.8%
FAS/Ofc of Integrated Technology Svcs	251	50.7%	24.0%	25.3%
FAS/Ofc of Strategy Management	19	51.1%	16.9%	32.0%
FAS/Ofc of the Chief Info Officer	74	57.1%	14.8%	28.2%
FAS/Ofc of the Regional Commissioner 1	25	44.8%	35.1%	20.1%
FAS/Ofc of the Regional Commissioner 2	83	72.8%	14.9%	12.3%
FAS/Ofc of the Regional Commissioner 3	170	54.1%	27.5%	18.4%
FAS/Ofc of the Regional Commissioner 4	167	71.9%	15.0%	13.0%
FAS/Ofc of the Regional Commissioner 5	109	71.8%	17.4%	10.8%
FAS/Ofc of the Regional Commissioner 6	103	51.1%	17.6%	31.3%
FAS/Ofc of the Regional Commissioner 7	162	74.0%	17.9%	8.1%
FAS/Ofc of the Regional Commissioner 8	71	66.0%	18.6%	15.4%
FAS/Ofc of the Regional Commissioner 9	112	66.6%	17.2%	16.2%
FAS/Ofc of the Regional Commissioner 10	102	47.5%	26.0%	26.5%
FAS/Ofc of the Regional Commissioner W	88	56.1%	19.0%	24.9%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	211	61.4%	20.3%	18.3%
FAS/Office of Administration	32	35.0%	16.7%	48.3%
FAS/Office of General Supplies & Svcs	353	48.7%	21.2%	30.1%

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Satisfaction (continued)

### 65. How satisfied are you with the recognition you receive for doing a good job?

	N	Positive	Neutral	Negative
Governmentwide	357,371	45.4%	24.7%	29.9%
General Services Administration	8,073	50.7%	24.2%	25.1%
<b>Federal Acquisition Service (GS30)</b>	<b>2,465</b>	<b>56.3%</b>	<b>20.9%</b>	<b>22.8%</b>
FAS/Ofc of Acquisition Management	191	53.5%	23.7%	22.8%
FAS/Ofc of Assisted Acquisition Svcs	91	72.0%	12.2%	15.8%
FAS/Ofc of Cust Accounts & Research	50	44.0%	19.3%	36.7%
FAS/Ofc of Integrated Technology Svcs	247	53.3%	22.0%	24.7%
FAS/Ofc of Strategy Management	19	48.5%	22.1%	29.4%
FAS/Ofc of the Chief Info Officer	73	48.1%	29.5%	22.4%
FAS/Ofc of the Regional Commissioner 1	25	36.8%	26.8%	36.4%
FAS/Ofc of the Regional Commissioner 2	83	62.1%	17.0%	20.9%
FAS/Ofc of the Regional Commissioner 3	170	61.5%	22.0%	16.6%
FAS/Ofc of the Regional Commissioner 4	167	61.4%	19.7%	18.9%
FAS/Ofc of the Regional Commissioner 5	108	63.9%	20.0%	16.1%
FAS/Ofc of the Regional Commissioner 6	103	53.2%	23.9%	23.0%
FAS/Ofc of the Regional Commissioner 7	165	71.2%	17.3%	11.5%
FAS/Ofc of the Regional Commissioner 8	71	60.6%	25.2%	14.2%
FAS/Ofc of the Regional Commissioner 9	109	61.4%	15.5%	23.0%
FAS/Ofc of the Regional Commissioner 10	101	50.4%	24.9%	24.8%
FAS/Ofc of the Regional Commissioner W	89	48.9%	20.2%	30.9%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	209	57.6%	19.6%	22.8%
FAS/Office of Administration	32	55.2%	20.7%	24.0%
FAS/Office of General Supplies & Svcs	355	49.0%	22.2%	28.8%

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Satisfaction (continued)

### 66. How satisfied are you with the policies and practices of your senior leaders?

	N	Positive	Neutral	Negative
Governmentwide	357,560	41.3%	29.7%	28.9%
General Services Administration	8,082	44.9%	29.9%	25.2%
<b>Federal Acquisition Service (GS30)</b>	<b>2,470</b>	<b>48.4%</b>	<b>27.8%</b>	<b>23.7%</b>
FAS/Ofc of Acquisition Management	193	37.5%	33.3%	29.2%
FAS/Ofc of Assisted Acquisition Svcs	93	70.5%	20.3%	9.2%
FAS/Ofc of Cust Accounts & Research	50	41.0%	33.6%	25.4%
FAS/Ofc of Integrated Technology Svcs	252	40.6%	27.7%	31.8%
FAS/Ofc of Strategy Management	19	23.0%	50.2%	26.8%
FAS/Ofc of the Chief Info Officer	72	55.5%	21.5%	23.0%
FAS/Ofc of the Regional Commissioner 1	26	54.1%	26.2%	19.7%
FAS/Ofc of the Regional Commissioner 2	83	60.1%	26.3%	13.6%
FAS/Ofc of the Regional Commissioner 3	168	43.1%	31.5%	25.5%
FAS/Ofc of the Regional Commissioner 4	165	67.7%	20.5%	11.8%
FAS/Ofc of the Regional Commissioner 5	107	57.7%	30.6%	11.7%
FAS/Ofc of the Regional Commissioner 6	104	48.0%	22.2%	29.7%
FAS/Ofc of the Regional Commissioner 7	163	64.0%	25.5%	10.6%
FAS/Ofc of the Regional Commissioner 8	71	65.5%	17.5%	17.0%
FAS/Ofc of the Regional Commissioner 9	111	46.1%	24.9%	29.0%
FAS/Ofc of the Regional Commissioner 10	101	33.3%	28.4%	38.2%
FAS/Ofc of the Regional Commissioner W	90	48.0%	27.7%	24.3%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	210	49.1%	27.0%	23.9%
FAS/Office of Administration	32	31.7%	44.3%	24.0%
FAS/Office of General Supplies & Svcs	354	40.7%	31.9%	27.5%

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## My Satisfaction (continued)

### 67. How satisfied are you with your opportunity to get a better job in your organization?

	N	Positive	Neutral	Negative
Governmentwide	357,563	33.6%	28.7%	37.7%
General Services Administration	8,079	37.3%	28.8%	33.8%
<b>Federal Acquisition Service (GS30)</b>	<b>2,474</b>	<b>43.2%</b>	<b>28.4%</b>	<b>28.4%</b>
FAS/Ofc of Acquisition Management	194	34.4%	28.2%	37.4%
FAS/Ofc of Assisted Acquisition Svcs	92	62.1%	26.6%	11.4%
FAS/Ofc of Cust Accounts & Research	50	39.4%	32.1%	28.5%
FAS/Ofc of Integrated Technology Svcs	253	42.0%	28.2%	29.8%
FAS/Ofc of Strategy Management	19	32.9%	32.5%	34.6%
FAS/Ofc of the Chief Info Officer	73	39.9%	30.9%	29.2%
FAS/Ofc of the Regional Commissioner 1	25	44.1%	32.2%	23.7%
FAS/Ofc of the Regional Commissioner 2	80	51.0%	20.7%	28.3%
FAS/Ofc of the Regional Commissioner 3	168	40.7%	29.6%	29.7%
FAS/Ofc of the Regional Commissioner 4	168	58.0%	20.4%	21.6%
FAS/Ofc of the Regional Commissioner 5	109	48.9%	28.9%	22.2%
FAS/Ofc of the Regional Commissioner 6	104	43.1%	22.7%	34.2%
FAS/Ofc of the Regional Commissioner 7	166	55.6%	21.9%	22.5%
FAS/Ofc of the Regional Commissioner 8	71	46.0%	31.5%	22.5%
FAS/Ofc of the Regional Commissioner 9	110	46.5%	33.3%	20.2%
FAS/Ofc of the Regional Commissioner 10	101	32.4%	29.8%	37.8%
FAS/Ofc of the Regional Commissioner W	90	34.4%	27.3%	38.2%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	210	42.3%	29.3%	28.4%
FAS/Office of Administration	32	51.2%	31.0%	17.8%
FAS/Office of General Supplies & Svcs	352	35.1%	32.5%	32.5%

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## My Satisfaction (continued)

### 68. How satisfied are you with the training you receive for your present job?

	N	Positive	Neutral	Negative
Governmentwide	357,694	49.7%	24.6%	25.7%
General Services Administration	8,090	50.0%	23.5%	26.5%
<b>Federal Acquisition Service (GS30)</b>	<b>2,475</b>	<b>61.8%</b>	<b>21.1%</b>	<b>17.1%</b>
FAS/Ofc of Acquisition Management	193	57.7%	27.1%	15.2%
FAS/Ofc of Assisted Acquisition Svcs	93	86.4%	11.6%	2.0%
FAS/Ofc of Cust Accounts & Research	50	59.1%	22.9%	18.0%
FAS/Ofc of Integrated Technology Svcs	252	58.3%	23.1%	18.6%
FAS/Ofc of Strategy Management	19	23.6%	43.1%	33.3%
FAS/Ofc of the Chief Info Officer	73	46.8%	26.8%	26.3%
FAS/Ofc of the Regional Commissioner 1	26	53.5%	31.0%	15.5%
FAS/Ofc of the Regional Commissioner 2	83	59.8%	22.1%	18.1%
FAS/Ofc of the Regional Commissioner 3	169	54.6%	22.9%	22.5%
FAS/Ofc of the Regional Commissioner 4	167	73.6%	12.8%	13.6%
FAS/Ofc of the Regional Commissioner 5	108	66.2%	19.6%	14.2%
FAS/Ofc of the Regional Commissioner 6	104	59.9%	16.1%	24.0%
FAS/Ofc of the Regional Commissioner 7	165	76.3%	12.0%	11.7%
FAS/Ofc of the Regional Commissioner 8	71	81.0%	9.0%	10.0%
FAS/Ofc of the Regional Commissioner 9	112	63.0%	21.1%	16.0%
FAS/Ofc of the Regional Commissioner 10	101	62.2%	18.1%	19.7%
FAS/Ofc of the Regional Commissioner W	89	44.4%	32.4%	23.1%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	210	60.4%	20.1%	19.5%
FAS/Office of Administration	32	63.0%	21.9%	15.1%
FAS/Office of General Supplies & Svcs	351	59.5%	24.4%	16.1%

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Satisfaction (continued)

### 69. Considering everything, how satisfied are you with your job?

	N	Positive	Neutral	Negative
Governmentwide	357,338	64.9%	18.5%	16.5%
General Services Administration	8,086	68.9%	16.9%	14.2%
<b>Federal Acquisition Service (GS30)</b>	<b>2,473</b>	<b>71.4%</b>	<b>15.5%</b>	<b>13.1%</b>
FAS/Ofc of Acquisition Management	191	66.5%	20.2%	13.3%
FAS/Ofc of Assisted Acquisition Svcs	93	83.1%	13.0%	3.9%
FAS/Ofc of Cust Accounts & Research	49	54.9%	20.1%	25.0%
FAS/Ofc of Integrated Technology Svcs	253	66.7%	17.4%	15.9%
FAS/Ofc of Strategy Management	19	44.0%	34.5%	21.6%
FAS/Ofc of the Chief Info Officer	73	61.6%	21.8%	16.7%
FAS/Ofc of the Regional Commissioner 1	26	69.4%	22.7%	7.9%
FAS/Ofc of the Regional Commissioner 2	81	72.8%	12.1%	15.1%
FAS/Ofc of the Regional Commissioner 3	169	70.0%	18.1%	11.8%
FAS/Ofc of the Regional Commissioner 4	168	83.1%	6.0%	11.0%
FAS/Ofc of the Regional Commissioner 5	106	80.2%	12.5%	7.2%
FAS/Ofc of the Regional Commissioner 6	104	70.1%	11.4%	18.5%
FAS/Ofc of the Regional Commissioner 7	165	83.7%	9.6%	6.7%
FAS/Ofc of the Regional Commissioner 8	71	80.0%	7.6%	12.4%
FAS/Ofc of the Regional Commissioner 9	112	76.4%	14.2%	9.4%
FAS/Ofc of the Regional Commissioner 10	102	71.3%	15.0%	13.7%
FAS/Ofc of the Regional Commissioner W	89	71.9%	15.2%	13.0%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	209	71.5%	13.9%	14.6%
FAS/Office of Administration	32	64.9%	17.1%	17.9%
FAS/Office of General Supplies & Svcs	354	66.9%	19.3%	13.8%

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## My Satisfaction (continued)

### 70. Considering everything, how satisfied are you with your pay?

	N	Positive	Neutral	Negative
Governmentwide	357,967	53.5%	18.2%	28.3%
General Services Administration	8,094	62.9%	17.0%	20.1%
<b>Federal Acquisition Service (GS30)</b>	<b>2,469</b>	<b>66.0%</b>	<b>16.2%</b>	<b>17.9%</b>
FAS/Ofc of Acquisition Management	192	58.9%	20.7%	20.4%
FAS/Ofc of Assisted Acquisition Svcs	93	75.0%	14.0%	11.0%
FAS/Ofc of Cust Accounts & Research	49	64.0%	13.4%	22.6%
FAS/Ofc of Integrated Technology Svcs	248	58.6%	19.0%	22.4%
FAS/Ofc of Strategy Management	19	38.4%	24.1%	37.5%
FAS/Ofc of the Chief Info Officer	73	63.1%	18.7%	18.3%
FAS/Ofc of the Regional Commissioner 1	26	69.6%	18.9%	11.5%
FAS/Ofc of the Regional Commissioner 2	81	65.9%	12.6%	21.5%
FAS/Ofc of the Regional Commissioner 3	169	61.4%	19.0%	19.6%
FAS/Ofc of the Regional Commissioner 4	168	76.8%	13.0%	10.2%
FAS/Ofc of the Regional Commissioner 5	109	73.2%	17.0%	9.8%
FAS/Ofc of the Regional Commissioner 6	104	72.9%	11.2%	15.9%
FAS/Ofc of the Regional Commissioner 7	163	74.9%	9.7%	15.4%
FAS/Ofc of the Regional Commissioner 8	71	75.7%	10.1%	14.2%
FAS/Ofc of the Regional Commissioner 9	111	75.9%	14.6%	9.5%
FAS/Ofc of the Regional Commissioner 10	102	80.0%	8.1%	11.9%
FAS/Ofc of the Regional Commissioner W	90	59.1%	19.2%	21.7%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	211	65.4%	15.8%	18.8%
FAS/Office of Administration	32	61.0%	25.1%	13.9%
FAS/Office of General Supplies & Svcs	351	59.0%	18.6%	22.4%



# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## My Satisfaction (continued)

### 71. Considering everything, how satisfied are you with your organization?

	N	Positive	Neutral	Negative
Governmentwide	358,271	55.6%	22.7%	21.7%
General Services Administration	8,101	61.0%	20.8%	18.2%
<b>Federal Acquisition Service (GS30)</b>	<b>2,481</b>	<b>64.6%</b>	<b>19.4%</b>	<b>16.0%</b>
FAS/Ofc of Acquisition Management	193	54.4%	25.4%	20.2%
FAS/Ofc of Assisted Acquisition Svcs	92	83.8%	10.1%	6.0%
FAS/Ofc of Cust Accounts & Research	50	44.0%	29.2%	26.7%
FAS/Ofc of Integrated Technology Svcs	252	58.8%	19.8%	21.4%
FAS/Ofc of Strategy Management	18	35.3%	41.5%	23.2%
FAS/Ofc of the Chief Info Officer	74	60.8%	20.4%	18.8%
FAS/Ofc of the Regional Commissioner 1	26	61.5%	22.7%	15.7%
FAS/Ofc of the Regional Commissioner 2	83	69.8%	19.0%	11.1%
FAS/Ofc of the Regional Commissioner 3	170	65.0%	21.3%	13.7%
FAS/Ofc of the Regional Commissioner 4	167	85.4%	7.3%	7.4%
FAS/Ofc of the Regional Commissioner 5	109	70.3%	20.0%	9.7%
FAS/Ofc of the Regional Commissioner 6	103	66.0%	16.1%	18.0%
FAS/Ofc of the Regional Commissioner 7	165	78.5%	14.6%	6.9%
FAS/Ofc of the Regional Commissioner 8	71	77.8%	11.3%	10.9%
FAS/Ofc of the Regional Commissioner 9	111	65.2%	17.0%	17.8%
FAS/Ofc of the Regional Commissioner 10	102	58.8%	20.5%	20.7%
FAS/Ofc of the Regional Commissioner W	90	60.4%	16.7%	22.9%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	210	67.4%	17.1%	15.6%
FAS/Office of Administration	32	53.3%	26.8%	20.0%
FAS/Office of General Supplies & Svcs	356	56.8%	25.8%	17.4%

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## Work/Life

72. Have you been notified that you are eligible to telework? Telework means working at a location other than your normal work site during your regular work hours (excludes travel).

	N	Yes	No	Not Sure
Governmentwide	358,004	39.1%	55.8%	5.0%
General Services Administration	8,057	95.2%	3.8%	1.1%
<b>Federal Acquisition Service (GS30)</b>	<b>2,470</b>	<b>95.7%</b>	<b>3.4%</b>	<b>0.9%</b>
FAS/Ofc of Acquisition Management	194	93.6%	4.0%	2.4%
FAS/Ofc of Assisted Acquisition Svcs	92	99.0%	1.0%	0.0%
FAS/Ofc of Cust Accounts & Research	50	95.9%	4.1%	0.0%
FAS/Ofc of Integrated Technology Svcs	251	100.0%	0.0%	0.0%
FAS/Ofc of Strategy Management	19	100.0%	0.0%	0.0%
FAS/Ofc of the Chief Info Officer	73	95.5%	1.4%	3.1%
FAS/Ofc of the Regional Commissioner 1	26	100.0%	0.0%	0.0%
FAS/Ofc of the Regional Commissioner 2	83	98.5%	1.5%	0.0%
FAS/Ofc of the Regional Commissioner 3	170	98.8%	0.5%	0.6%
FAS/Ofc of the Regional Commissioner 4	167	93.9%	4.9%	1.2%
FAS/Ofc of the Regional Commissioner 5	107	98.1%	1.0%	1.0%
FAS/Ofc of the Regional Commissioner 6	104	100.0%	0.0%	0.0%
FAS/Ofc of the Regional Commissioner 7	165	97.4%	2.6%	0.0%
FAS/Ofc of the Regional Commissioner 8	70	98.4%	0.0%	1.6%
FAS/Ofc of the Regional Commissioner 9	109	96.6%	3.4%	0.0%
FAS/Ofc of the Regional Commissioner 10	102	98.0%	2.0%	0.0%
FAS/Ofc of the Regional Commissioner W	91	99.0%	1.0%	0.0%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	206	95.8%	2.1%	2.2%
FAS/Office of Administration	32	92.7%	7.3%	0.0%
FAS/Office of General Supplies & Svcs	353	86.7%	12.0%	1.3%

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## Work/Life (continued)

73. Please select the response below that BEST describes your current teleworking situation:

	Telework				
	N	3+ Days Per Week	1-2 Days Per Week	No More Than 1-2 Days Per Month	Infrequently
Governmentwide	351,757	3.3%	9.2%	4.0%	10.2%
General Services Administration	8,107	21.1%	46.3%	8.8%	9.8%
<b>Federal Acquisition Service (GS30)</b>	<b>2,484</b>	<b>36.7%</b>	<b>43.4%</b>	<b>4.3%</b>	<b>5.4%</b>
FAS/Ofc of Acquisition Management	193	58.7%	28.0%	2.6%	1.6%
FAS/Ofc of Assisted Acquisition Svcs	93	41.1%	42.0%	6.8%	9.1%
FAS/Ofc of Cust Accounts & Research	50	17.1%	69.8%	0.0%	7.1%
FAS/Ofc of Integrated Technology Svcs	254	68.2%	29.3%	0.7%	0.8%
FAS/Ofc of Strategy Management	19	8.6%	74.3%	7.9%	9.2%
FAS/Ofc of the Chief Info Officer	73	29.8%	48.5%	9.3%	6.2%
FAS/Ofc of the Regional Commissioner 1	26	12.0%	69.1%	7.2%	8.2%
FAS/Ofc of the Regional Commissioner 2	83	38.6%	44.7%	4.9%	2.7%
FAS/Ofc of the Regional Commissioner 3	170	13.5%	62.0%	9.8%	7.4%
FAS/Ofc of the Regional Commissioner 4	169	26.6%	47.4%	6.3%	7.1%
FAS/Ofc of the Regional Commissioner 5	108	27.6%	46.1%	5.4%	13.1%
FAS/Ofc of the Regional Commissioner 6	104	70.3%	20.7%	0.9%	2.8%
FAS/Ofc of the Regional Commissioner 7	166	29.2%	56.6%	2.6%	3.0%
FAS/Ofc of the Regional Commissioner 8	71	16.5%	53.9%	9.6%	12.3%
FAS/Ofc of the Regional Commissioner 9	111	19.7%	54.0%	3.8%	4.3%
FAS/Ofc of the Regional Commissioner 10	102	40.3%	33.3%	4.6%	6.8%
FAS/Ofc of the Regional Commissioner W	91	0.9%	79.0%	2.5%	4.6%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	210	47.0%	34.8%	3.8%	6.6%
FAS/Office of Administration	32	30.8%	55.3%	6.5%	0.0%
FAS/Office of General Supplies & Svcs	352	31.6%	35.3%	3.4%	5.9%

(continued)

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## Work/Life (continued)

73. Please select the response below that BEST describes your current teleworking situation: (continued)

	N	Must Be Physically Present	Technical Issues	Do Not Telework	
				Not Allowed To Telework	Choose Not To Telework
Governmentwide	351,757	34.1%	5.5%	21.2%	12.5%
General Services Administration	8,107	3.0%	1.3%	2.7%	7.0%
<b>Federal Acquisition Service (GS30)</b>	<b>2,484</b>	<b>2.3%</b>	<b>1.1%</b>	<b>1.4%</b>	<b>5.4%</b>
FAS/Ofc of Acquisition Management	193	2.6%	0.6%	1.6%	4.3%
FAS/Ofc of Assisted Acquisition Svcs	93	0.0%	0.0%	0.0%	1.0%
FAS/Ofc of Cust Accounts & Research	50	4.1%	0.0%	0.0%	1.9%
FAS/Ofc of Integrated Technology Svcs	254	0.0%	0.0%	0.0%	1.1%
FAS/Ofc of Strategy Management	19	0.0%	0.0%	0.0%	0.0%
FAS/Ofc of the Chief Info Officer	73	0.0%	0.0%	1.4%	4.9%
FAS/Ofc of the Regional Commissioner 1	26	0.0%	3.5%	0.0%	0.0%
FAS/Ofc of the Regional Commissioner 2	83	0.0%	2.5%	0.0%	6.5%
FAS/Ofc of the Regional Commissioner 3	170	0.0%	1.3%	0.0%	6.0%
FAS/Ofc of the Regional Commissioner 4	169	1.1%	2.5%	4.3%	4.7%
FAS/Ofc of the Regional Commissioner 5	108	0.0%	1.0%	0.0%	6.8%
FAS/Ofc of the Regional Commissioner 6	104	0.0%	0.0%	0.0%	5.2%
FAS/Ofc of the Regional Commissioner 7	166	0.0%	1.4%	1.3%	5.9%
FAS/Ofc of the Regional Commissioner 8	71	0.0%	0.0%	1.6%	6.2%
FAS/Ofc of the Regional Commissioner 9	111	0.8%	1.9%	4.4%	11.1%
FAS/Ofc of the Regional Commissioner 10	102	0.0%	0.9%	1.1%	12.9%
FAS/Ofc of the Regional Commissioner W	91	1.5%	2.9%	2.0%	6.6%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	210	0.0%	2.4%	0.5%	4.9%
FAS/Office of Administration	32	3.7%	0.0%	3.7%	0.0%
FAS/Office of General Supplies & Svcs	352	11.9%	1.1%	2.9%	7.8%

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## Work/Life (continued)

### 74. Do you participate in the following Work/Life programs? Alternative Work Schedules (AWS)

	N	Yes	No	Not Available To Me
Governmentwide	355,682	32.6%	45.2%	22.2%
General Services Administration	8,065	66.1%	31.1%	2.8%
<b>Federal Acquisition Service (GS30)</b>	<b>2,465</b>	<b>62.0%</b>	<b>35.4%</b>	<b>2.6%</b>
FAS/Ofc of Acquisition Management	194	73.6%	25.4%	1.1%
FAS/Ofc of Assisted Acquisition Svcs	91	80.9%	18.2%	0.9%
FAS/Ofc of Cust Accounts & Research	49	73.7%	26.3%	0.0%
FAS/Ofc of Integrated Technology Svcs	253	67.5%	31.1%	1.3%
FAS/Ofc of Strategy Management	18	68.2%	31.8%	0.0%
FAS/Ofc of the Chief Info Officer	72	56.5%	42.1%	1.4%
FAS/Ofc of the Regional Commissioner 1	26	26.5%	61.5%	12.0%
FAS/Ofc of the Regional Commissioner 2	83	33.2%	64.2%	2.7%
FAS/Ofc of the Regional Commissioner 3	168	53.7%	44.3%	2.0%
FAS/Ofc of the Regional Commissioner 4	168	76.6%	22.1%	1.3%
FAS/Ofc of the Regional Commissioner 5	108	75.1%	24.9%	0.0%
FAS/Ofc of the Regional Commissioner 6	102	37.3%	58.9%	3.8%
FAS/Ofc of the Regional Commissioner 7	165	67.3%	32.7%	0.0%
FAS/Ofc of the Regional Commissioner 8	70	61.2%	38.8%	0.0%
FAS/Ofc of the Regional Commissioner 9	111	50.0%	43.2%	6.8%
FAS/Ofc of the Regional Commissioner 10	101	53.1%	45.1%	1.8%
FAS/Ofc of the Regional Commissioner W	91	60.9%	35.7%	3.4%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	208	64.2%	32.4%	3.4%
FAS/Office of Administration	31	66.9%	29.3%	3.8%
FAS/Office of General Supplies & Svcs	349	56.8%	37.5%	5.6%

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## Work/Life (continued)

75. *Do you participate in the following Work/Life programs? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)*

	N	Yes	No	Not Available To Me
Governmentwide	354,458	28.2%	59.4%	12.4%
General Services Administration	8,036	26.2%	62.3%	11.5%
<b>Federal Acquisition Service (GS30)</b>	<b>2,456</b>	<b>23.5%</b>	<b>62.1%</b>	<b>14.4%</b>
FAS/Ofc of Acquisition Management	194	31.0%	52.6%	16.4%
FAS/Ofc of Assisted Acquisition Svcs	89	18.3%	68.2%	13.5%
FAS/Ofc of Cust Accounts & Research	49	27.3%	69.3%	3.4%
FAS/Ofc of Integrated Technology Svcs	253	31.0%	61.9%	7.1%
FAS/Ofc of Strategy Management	19	6.6%	78.8%	14.6%
FAS/Ofc of the Chief Info Officer	73	17.3%	72.6%	10.1%
FAS/Ofc of the Regional Commissioner 1	26	11.2%	80.4%	8.4%
FAS/Ofc of the Regional Commissioner 2	80	10.5%	77.4%	12.1%
FAS/Ofc of the Regional Commissioner 3	168	10.8%	58.8%	30.4%
FAS/Ofc of the Regional Commissioner 4	168	22.5%	56.7%	20.7%
FAS/Ofc of the Regional Commissioner 5	109	10.4%	67.2%	22.4%
FAS/Ofc of the Regional Commissioner 6	101	30.3%	64.7%	5.0%
FAS/Ofc of the Regional Commissioner 7	164	38.8%	54.7%	6.5%
FAS/Ofc of the Regional Commissioner 8	70	26.4%	56.7%	16.9%
FAS/Ofc of the Regional Commissioner 9	112	14.5%	61.9%	23.6%
FAS/Ofc of the Regional Commissioner 10	101	18.6%	63.4%	18.0%
FAS/Ofc of the Regional Commissioner W	91	32.9%	58.7%	8.3%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	205	17.5%	67.3%	15.1%
FAS/Office of Administration	32	36.3%	54.5%	9.3%
FAS/Office of General Supplies & Svcs	345	24.9%	60.6%	14.4%

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## Work/Life (continued)

### 76. Do you participate in the following Work/Life programs? Employee Assistance Program (EAP)

	N	Yes	No	Not Available To Me
Governmentwide	351,827	14.3%	80.0%	5.7%
General Services Administration	7,937	12.8%	82.3%	4.9%
<b>Federal Acquisition Service (GS30)</b>	<b>2,434</b>	<b>13.6%</b>	<b>80.7%</b>	<b>5.7%</b>
FAS/Ofc of Acquisition Management	191	9.4%	84.7%	5.9%
FAS/Ofc of Assisted Acquisition Svcs	89	8.2%	87.2%	4.6%
FAS/Ofc of Cust Accounts & Research	48	4.2%	92.0%	3.9%
FAS/Ofc of Integrated Technology Svcs	248	14.4%	81.6%	4.0%
FAS/Ofc of Strategy Management	19	0.0%	100.0%	0.0%
FAS/Ofc of the Chief Info Officer	72	1.4%	94.7%	3.9%
FAS/Ofc of the Regional Commissioner 1	26	3.5%	92.3%	4.2%
FAS/Ofc of the Regional Commissioner 2	82	17.7%	75.9%	6.4%
FAS/Ofc of the Regional Commissioner 3	165	18.0%	71.7%	10.3%
FAS/Ofc of the Regional Commissioner 4	166	21.2%	73.1%	5.7%
FAS/Ofc of the Regional Commissioner 5	110	13.3%	77.8%	8.9%
FAS/Ofc of the Regional Commissioner 6	103	15.2%	83.7%	1.1%
FAS/Ofc of the Regional Commissioner 7	157	16.0%	78.6%	5.3%
FAS/Ofc of the Regional Commissioner 8	70	19.7%	70.4%	9.8%
FAS/Ofc of the Regional Commissioner 9	108	8.3%	80.3%	11.4%
FAS/Ofc of the Regional Commissioner 10	101	8.1%	84.8%	7.1%
FAS/Ofc of the Regional Commissioner W	85	22.5%	73.8%	3.7%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	207	11.0%	82.5%	6.6%
FAS/Office of Administration	32	20.4%	70.3%	9.3%
FAS/Office of General Supplies & Svcs	348	15.9%	80.6%	3.5%

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## Work/Life (continued)

77. *Do you participate in the following Work/Life programs? Child Care Programs (for example, daycare, parenting classes, parenting support groups)*

	N	Yes	No	Not Available To Me
Governmentwide	356,035	3.9%	78.7%	17.4%
General Services Administration	8,023	4.3%	83.7%	12.0%
<b>Federal Acquisition Service (GS30)</b>	<b>2,460</b>	<b>3.7%</b>	<b>81.6%</b>	<b>14.8%</b>
FAS/Ofc of Acquisition Management	192	3.3%	76.4%	20.2%
FAS/Ofc of Assisted Acquisition Svcs	91	4.2%	87.0%	8.8%
FAS/Ofc of Cust Accounts & Research	50	1.8%	89.2%	9.0%
FAS/Ofc of Integrated Technology Svcs	253	6.8%	84.3%	8.9%
FAS/Ofc of Strategy Management	19	0.0%	94.8%	5.2%
FAS/Ofc of the Chief Info Officer	72	0.0%	88.6%	11.4%
FAS/Ofc of the Regional Commissioner 1	25	0.0%	91.3%	8.7%
FAS/Ofc of the Regional Commissioner 2	82	6.6%	79.5%	13.8%
FAS/Ofc of the Regional Commissioner 3	166	0.7%	75.6%	23.8%
FAS/Ofc of the Regional Commissioner 4	167	3.1%	79.0%	17.9%
FAS/Ofc of the Regional Commissioner 5	110	2.8%	77.7%	19.5%
FAS/Ofc of the Regional Commissioner 6	104	3.9%	92.2%	3.9%
FAS/Ofc of the Regional Commissioner 7	164	4.0%	81.5%	14.5%
FAS/Ofc of the Regional Commissioner 8	70	4.3%	78.7%	17.1%
FAS/Ofc of the Regional Commissioner 9	111	2.9%	74.1%	23.0%
FAS/Ofc of the Regional Commissioner 10	99	4.4%	83.4%	12.2%
FAS/Ofc of the Regional Commissioner W	90	7.1%	83.7%	9.2%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	205	1.6%	80.9%	17.6%
FAS/Office of Administration	32	9.8%	78.1%	12.2%
FAS/Office of General Supplies & Svcs	351	3.6%	81.1%	15.3%



# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## Work/Life (continued)

**78. Do you participate in the following Work/Life programs? Elder Care Programs (for example, support groups, speakers)**

	N	Yes	No	Not Available To Me
Governmentwide	356,650	2.6%	79.7%	17.7%
General Services Administration	8,053	2.1%	83.2%	14.7%
<b>Federal Acquisition Service (GS30)</b>	<b>2,468</b>	<b>2.7%</b>	<b>80.7%</b>	<b>16.6%</b>
FAS/Ofc of Acquisition Management	194	3.1%	72.9%	24.0%
FAS/Ofc of Assisted Acquisition Svcs	90	3.3%	85.7%	11.0%
FAS/Ofc of Cust Accounts & Research	50	1.8%	87.5%	10.7%
FAS/Ofc of Integrated Technology Svcs	250	4.3%	84.1%	11.6%
FAS/Ofc of Strategy Management	18	0.0%	89.1%	10.9%
FAS/Ofc of the Chief Info Officer	72	0.0%	89.0%	11.0%
FAS/Ofc of the Regional Commissioner 1	26	0.0%	88.0%	12.0%
FAS/Ofc of the Regional Commissioner 2	81	4.1%	81.5%	14.4%
FAS/Ofc of the Regional Commissioner 3	169	0.6%	74.6%	24.8%
FAS/Ofc of the Regional Commissioner 4	167	2.6%	78.3%	19.1%
FAS/Ofc of the Regional Commissioner 5	108	0.9%	78.3%	20.9%
FAS/Ofc of the Regional Commissioner 6	104	2.0%	91.3%	6.7%
FAS/Ofc of the Regional Commissioner 7	164	3.3%	80.5%	16.2%
FAS/Ofc of the Regional Commissioner 8	71	2.9%	77.4%	19.7%
FAS/Ofc of the Regional Commissioner 9	111	2.0%	78.7%	19.4%
FAS/Ofc of the Regional Commissioner 10	102	1.1%	75.1%	23.8%
FAS/Ofc of the Regional Commissioner W	90	5.0%	83.8%	11.2%
FAS/Ofc of Trvl, Motor Vech & Card Svcs	210	1.6%	79.8%	18.7%
FAS/Office of Administration	32	10.6%	74.5%	14.9%
FAS/Office of General Supplies & Svcs	352	3.0%	81.0%	16.0%

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## Work/Life (continued)

### 79. How satisfied are you with the following Work/Life programs in your agency? Telework\*

	N	Positive	Neutral	Negative	NBJ
Governmentwide	147,505	75.6%	15.3%	9.1%	8,017
General Services Administration	6,959	88.1%	7.2%	4.7%	39
<b>Federal Acquisition Service (GS30)</b>	<b>2,218</b>	<b>90.5%</b>	<b>6.1%</b>	<b>3.4%</b>	<b>14</b>
FAS/Ofc of Acquisition Management	173	89.2%	6.9%	3.9%	4
FAS/Ofc of Assisted Acquisition Svcs	91	91.0%	7.6%	1.4%	0
FAS/Ofc of Cust Accounts & Research	47	90.4%	9.6%	0.0%	0
FAS/Ofc of Integrated Technology Svcs	250	92.5%	5.0%	2.6%	0
FAS/Ofc of Strategy Management	19	88.4%	11.6%	0.0%	0
FAS/Ofc of the Chief Info Officer	68	83.0%	7.3%	9.6%	0
FAS/Ofc of the Regional Commissioner 1	25	80.1%	16.1%	3.8%	0
FAS/Ofc of the Regional Commissioner 2	76	93.3%	5.4%	1.3%	0
FAS/Ofc of the Regional Commissioner 3	155	88.8%	9.1%	2.1%	1
FAS/Ofc of the Regional Commissioner 4	147	96.1%	2.0%	2.0%	0
FAS/Ofc of the Regional Commissioner 5	101	95.2%	2.9%	1.9%	1
FAS/Ofc of the Regional Commissioner 6	99	96.1%	0.9%	3.0%	0
FAS/Ofc of the Regional Commissioner 7	152	92.6%	4.8%	2.5%	1
FAS/Ofc of the Regional Commissioner 8	66	92.6%	4.4%	3.1%	0
FAS/Ofc of the Regional Commissioner 9	89	88.7%	5.9%	5.3%	2
FAS/Ofc of the Regional Commissioner 10	86	94.4%	1.1%	4.5%	1
FAS/Ofc of the Regional Commissioner W	80	83.2%	8.4%	8.5%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs	191	87.0%	8.3%	4.7%	2
FAS/Office of Administration	30	96.9%	3.1%	0.0%	0
FAS/Office of General Supplies & Svcs	266	89.1%	7.0%	3.9%	2

\*The results for this item only include employees who indicated that they participated in this program.

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## Work/Life (continued)

### 80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)\*

	N	Positive	Neutral	Negative	NBJ
Governmentwide	134,642	88.7%	7.9%	3.4%	3,316
General Services Administration	5,247	97.2%	1.8%	0.9%	32
<b>Federal Acquisition Service (GS30)</b>	<b>1,510</b>	<b>97.3%</b>	<b>1.4%</b>	<b>1.2%</b>	<b>13</b>
FAS/Ofc of Acquisition Management	142	97.9%	1.3%	0.8%	0
FAS/Ofc of Assisted Acquisition Svcs	71	97.0%	3.0%	0.0%	0
FAS/Ofc of Cust Accounts & Research	37	94.6%	5.4%	0.0%	0
FAS/Ofc of Integrated Technology Svcs	169	96.6%	0.6%	2.8%	0
FAS/Ofc of Strategy Management	13	100.0%	0.0%	0.0%	0
FAS/Ofc of the Chief Info Officer	42	100.0%	0.0%	0.0%	0
FAS/Ofc of the Regional Commissioner 1	7	100.0%	0.0%	0.0%	0
FAS/Ofc of the Regional Commissioner 2	25	92.1%	3.9%	3.9%	2
FAS/Ofc of the Regional Commissioner 3	90	98.9%	0.0%	1.1%	1
FAS/Ofc of the Regional Commissioner 4	125	96.8%	1.6%	1.6%	1
FAS/Ofc of the Regional Commissioner 5	81	98.9%	0.0%	1.1%	1
FAS/Ofc of the Regional Commissioner 6	40	92.7%	2.3%	5.0%	0
FAS/Ofc of the Regional Commissioner 7	108	98.1%	0.9%	0.9%	2
FAS/Ofc of the Regional Commissioner 8	43	100.0%	0.0%	0.0%	0
FAS/Ofc of the Regional Commissioner 9	54	98.1%	0.0%	1.9%	0
FAS/Ofc of the Regional Commissioner 10	53	100.0%	0.0%	0.0%	0
FAS/Ofc of the Regional Commissioner W	54	98.1%	0.0%	1.9%	1
FAS/Ofc of Trvl, Motor Vech & Card Svcs	131	96.1%	3.2%	0.7%	2
FAS/Office of Administration	22	100.0%	0.0%	0.0%	0
FAS/Office of General Supplies & Svcs	197	96.6%	2.5%	0.9%	3

\*The results for this item only include employees who indicated that they participated in this program.

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## Work/Life (continued)

81. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)\*

	N	Positive	Neutral	Negative	NBJ
Governmentwide	95,574	79.6%	16.9%	3.6%	7,496
General Services Administration	2,028	83.8%	13.5%	2.7%	131
<b>Federal Acquisition Service (GS30)</b>	<b>551</b>	<b>81.8%</b>	<b>14.3%</b>	<b>3.9%</b>	<b>44</b>
FAS/Ofc of Acquisition Management	54	80.5%	15.5%	4.0%	5
FAS/Ofc of Assisted Acquisition Svcs	15	82.0%	18.0%	0.0%	4
FAS/Ofc of Cust Accounts & Research	15	80.2%	8.1%	11.7%	0
FAS/Ofc of Integrated Technology Svcs	72	83.3%	13.6%	3.1%	4
FAS/Ofc of Strategy Management	1	0.0%	100.0%	0.0%	0
FAS/Ofc of the Chief Info Officer	12	100.0%	0.0%	0.0%	1
FAS/Ofc of the Regional Commissioner 1	3	100.0%	0.0%	0.0%	0
FAS/Ofc of the Regional Commissioner 2	9	56.0%	33.4%	10.6%	2
FAS/Ofc of the Regional Commissioner 3	17	69.7%	23.8%	6.5%	2
FAS/Ofc of the Regional Commissioner 4	33	93.7%	3.3%	3.0%	4
FAS/Ofc of the Regional Commissioner 5	11	75.4%	16.1%	8.5%	1
FAS/Ofc of the Regional Commissioner 6	31	87.0%	9.8%	3.2%	3
FAS/Ofc of the Regional Commissioner 7	62	87.0%	13.0%	0.0%	3
FAS/Ofc of the Regional Commissioner 8	16	81.4%	18.6%	0.0%	2
FAS/Ofc of the Regional Commissioner 9	14	77.2%	22.8%	0.0%	2
FAS/Ofc of the Regional Commissioner 10	19	83.7%	16.3%	0.0%	0
FAS/Ofc of the Regional Commissioner W	27	76.8%	19.5%	3.7%	2
FAS/Ofc of Trvl, Motor Vech & Card Svcs	36	74.8%	16.7%	8.4%	3
FAS/Office of Administration	11	83.2%	8.9%	7.9%	0
FAS/Office of General Supplies & Svcs	88	81.0%	13.3%	5.7%	6

\*The results for this item only include employees who indicated that they participated in this program.

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## Work/Life (continued)

### 82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)\*

	N	Positive	Neutral	Negative	NBJ
Governmentwide	50,775	74.1%	21.8%	4.1%	8,526
General Services Administration	949	75.8%	21.9%	2.3%	223
<b>Federal Acquisition Service (GS30)</b>	<b>304</b>	<b>77.6%</b>	<b>21.2%</b>	<b>1.2%</b>	<b>80</b>
FAS/Ofc of Acquisition Management	14	83.4%	16.6%	0.0%	7
FAS/Ofc of Assisted Acquisition Svcs	3	69.2%	30.8%	0.0%	7
FAS/Ofc of Cust Accounts & Research	2	42.9%	57.1%	0.0%	2
FAS/Ofc of Integrated Technology Svcs	31	78.6%	18.5%	2.9%	10
FAS/Ofc of Strategy Management	0	--	--	--	0
FAS/Ofc of the Chief Info Officer	1	100.0%	0.0%	0.0%	1
FAS/Ofc of the Regional Commissioner 1	1	100.0%	0.0%	0.0%	0
FAS/Ofc of the Regional Commissioner 2	12	59.7%	40.3%	0.0%	3
FAS/Ofc of the Regional Commissioner 3	29	78.6%	21.4%	0.0%	6
FAS/Ofc of the Regional Commissioner 4	31	74.3%	19.4%	6.3%	6
FAS/Ofc of the Regional Commissioner 5	13	77.7%	22.3%	0.0%	1
FAS/Ofc of the Regional Commissioner 6	16	81.2%	18.8%	0.0%	1
FAS/Ofc of the Regional Commissioner 7	23	90.7%	9.3%	0.0%	11
FAS/Ofc of the Regional Commissioner 8	14	85.0%	15.0%	0.0%	1
FAS/Ofc of the Regional Commissioner 9	9	77.3%	22.7%	0.0%	4
FAS/Ofc of the Regional Commissioner 10	7	100.0%	0.0%	0.0%	2
FAS/Ofc of the Regional Commissioner W	17	76.0%	24.0%	0.0%	6
FAS/Ofc of Trvl, Motor Vech & Card Svcs	20	78.3%	21.7%	0.0%	4
FAS/Office of Administration	6	82.0%	18.0%	0.0%	0
FAS/Office of General Supplies & Svcs	53	71.6%	26.7%	1.7%	8

\*The results for this item only include employees who indicated that they participated in this program.

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## Work/Life (continued)

83. *How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)\**

	N	Positive	Neutral	Negative	NBJ
Governmentwide	10,108	70.3%	25.9%	3.8%	4,459
General Services Administration	262	69.6%	26.7%	3.7%	155
<b>Federal Acquisition Service (GS30)</b>	<b>69</b>	<b>76.0%</b>	<b>21.1%</b>	<b>2.8%</b>	<b>44</b>
FAS/Ofc of Acquisition Management	5	100.0%	0.0%	0.0%	4
FAS/Ofc of Assisted Acquisition Svcs	2	58.8%	41.2%	0.0%	3
FAS/Ofc of Cust Accounts & Research	0	--	--	--	1
FAS/Ofc of Integrated Technology Svcs	10	82.0%	18.0%	0.0%	7
FAS/Ofc of Strategy Management	0	--	--	--	0
FAS/Ofc of the Chief Info Officer	0	--	--	--	1
FAS/Ofc of the Regional Commissioner 1	1	100.0%	0.0%	0.0%	0
FAS/Ofc of the Regional Commissioner 2	3	69.9%	30.1%	0.0%	3
FAS/Ofc of the Regional Commissioner 3	2	0.0%	100.0%	0.0%	3
FAS/Ofc of the Regional Commissioner 4	4	51.0%	23.8%	25.2%	3
FAS/Ofc of the Regional Commissioner 5	2	100.0%	0.0%	0.0%	1
FAS/Ofc of the Regional Commissioner 6	3	68.4%	31.6%	0.0%	0
FAS/Ofc of the Regional Commissioner 7	5	76.8%	23.2%	0.0%	3
FAS/Ofc of the Regional Commissioner 8	3	100.0%	0.0%	0.0%	1
FAS/Ofc of the Regional Commissioner 9	3	70.2%	29.8%	0.0%	1
FAS/Ofc of the Regional Commissioner 10	3	34.2%	65.8%	0.0%	4
FAS/Ofc of the Regional Commissioner W	5	100.0%	0.0%	0.0%	1
FAS/Ofc of Trvl, Motor Vech & Card Svcs	4	74.9%	25.1%	0.0%	3
FAS/Office of Administration	2	100.0%	0.0%	0.0%	1
FAS/Office of General Supplies & Svcs	12	74.0%	17.8%	8.2%	4

*\*The results for this item only include employees who indicated that they participated in this program.*

# General Services Administration Federal Acquisition Service (GS30) 2nd Level Subagency Comparison Report

## Work/Life (continued)

84. *How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)\**

	N	Positive	Neutral	Negative	NBJ
Governmentwide	7,391	66.3%	31.3%	2.3%	3,445
General Services Administration	136	65.2%	34.2%	0.6%	82
<b>Federal Acquisition Service (GS30)</b>	<b>51</b>	<b>74.3%</b>	<b>24.1%</b>	<b>1.6%</b>	<b>32</b>
FAS/Ofc of Acquisition Management	3	70.6%	29.4%	0.0%	3
FAS/Ofc of Assisted Acquisition Svcs	1	100.0%	0.0%	0.0%	4
FAS/Ofc of Cust Accounts & Research	0	--	--	--	1
FAS/Ofc of Integrated Technology Svcs	10	82.5%	17.5%	0.0%	4
FAS/Ofc of Strategy Management	1	0.0%	100.0%	0.0%	0
FAS/Ofc of the Chief Info Officer	0	--	--	--	1
FAS/Ofc of the Regional Commissioner 1	0	--	--	--	0
FAS/Ofc of the Regional Commissioner 2	2	55.8%	44.2%	0.0%	3
FAS/Ofc of the Regional Commissioner 3	1	100.0%	0.0%	0.0%	1
FAS/Ofc of the Regional Commissioner 4	3	69.5%	30.5%	0.0%	3
FAS/Ofc of the Regional Commissioner 5	1	0.0%	100.0%	0.0%	2
FAS/Ofc of the Regional Commissioner 6	2	51.9%	48.1%	0.0%	0
FAS/Ofc of the Regional Commissioner 7	6	65.0%	19.7%	15.3%	1
FAS/Ofc of the Regional Commissioner 8	2	100.0%	0.0%	0.0%	0
FAS/Ofc of the Regional Commissioner 9	1	100.0%	0.0%	0.0%	2
FAS/Ofc of the Regional Commissioner 10	1	100.0%	0.0%	0.0%	0
FAS/Ofc of the Regional Commissioner W	3	100.0%	0.0%	0.0%	1
FAS/Ofc of Trvl, Motor Vech & Card Svcs	3	68.6%	31.4%	0.0%	0
FAS/Office of Administration	2	100.0%	0.0%	0.0%	1
FAS/Office of General Supplies & Svcs	9	65.5%	34.5%	0.0%	4

*\*The results for this item only include employees who indicated that they participated in this program.*

**General Services Administration  
Federal Acquisition Service (GS30)**  
*2nd Level Subagency Comparison Report*

## Demographic Questions

**85. Where do you work?**

	N	%
Headquarters	1,105	45.0%
Field	1,352	55.0%

**86. What is your supervisory status?**

	N	%
Non-Supervisor	1,708	69.2%
Team Leader	244	9.9%
Supervisor	311	12.6%
Manager	178	7.2%
Executive	27	1.1%

**87. Are you:**

	N	%
Male	1,158	47.7%
Female	1,268	52.3%

**88. Are you Hispanic or Latino?**

	N	%
Yes	168	7.0%
No	2,229	93.0%

**89. Race**

	N	%
American Indian or Alaska Native	21	0.9%
Asian	120	5.2%
Black or African American	513	22.1%
Native Hawaiian or Other Pacific Islander	25	1.1%
White	1,555	67.1%
Two or more races (Not Hispanic or Latino)	83	3.6%



# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## Demographic Questions (continued)

### 90. What is your age group?

	N	%
25 and under	51	2.1%
26-29	117	4.9%
30-39	407	17.0%
40-49	632	26.4%
50-59	835	34.9%
60 or older	353	14.7%

### 91. What is your pay category/grade?

	N	%
Federal Wage System	26	1.1%
GS 1-6	28	1.1%
GS 7-12	1,093	44.8%
GS 13-15	1,258	51.6%
Senior Executive Service	22	0.9%
Senior Level (SL) or Scientific or Professional (ST)	1	0.0%
Other	10	0.4%

### 92. How long have you been with the Federal Government (excluding military service)?

	N	%
Less than 1 year	16	0.7%
1 to 3 years	264	10.8%
4 to 5 years	250	10.2%
6 to 10 years	357	14.6%
11 to 14 years	235	9.6%
15 to 20 years	167	6.8%
More than 20 years	1,159	47.3%

### 93. How long have you been with your current agency (for example, Department of Justice, Environmental Protection Agency)?

	N	%
Less than 1 year	35	1.4%
1 to 3 years	424	17.4%
4 to 5 years	285	11.7%
6 to 10 years	420	17.3%
11 to 20 years	468	19.2%
More than 20 years	802	32.9%

# General Services Administration Federal Acquisition Service (GS30) *2nd Level Subagency Comparison Report*

## Demographic Questions (continued)

### 94. Are you considering leaving your organization within the next year, and if so, why?

	N	%
No	1,724	70.9%
Yes, to retire	168	6.9%
Yes, to take another job within the Federal Government	369	15.2%
Yes, to take another job outside the Federal Government	70	2.9%
Yes, other	99	4.1%

### 95. I am planning to retire:

	N	%
Within one year	102	4.2%
Between one and three years	257	10.7%
Between three and five years	234	9.7%
Five or more years	1,817	75.4%

### 96. Self-Identify as:

	N	%
Heterosexual or Straight	1,896	82.4%
Gay, Lesbian, Bisexual, or Transgender	53	2.3%
I prefer not to say	353	15.3%

### 97. Have you ever served on Active Duty in the US Armed Forces (Air Force, Army, Coast Guard, Marine Corps or Navy)?

	N	%
Yes	651	27.0%
No	1,762	73.0%

### 98. Are you an individual with a disability?

	N	%
Yes	253	10.5%
No	2,168	89.5%